

SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY

Publicly Available Pay Schedule

MONTHLY SALARY STEPS OF REPRESENTED POSITIONS

| Salary Effective Date | Position Title | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
|-----------------------|--|--------------|--------------|--------------|--------------|--------------|-------------|-------------|
| 07/13/2019 | Accountant | \$ 6,590.69 | \$ 6,920.13 | \$ 7,266.22 | \$ 7,629.01 | \$ 8,010.58 | N/A | N/A |
| 07/13/2019 | Administrative Services Manager | \$ 9,976.51 | \$ 10,451.06 | \$ 10,953.77 | \$ 11,476.56 | \$ 12,031.55 | N/A | N/A |
| 07/13/2019 | Communications Operator | \$ 5,684.48 | \$ 5,958.00 | \$ 6,245.21 | \$ 6,546.85 | \$ 6,863.50 | \$ 7,196.02 | \$ 7,545.08 |
| 07/01/2019 | Communications Supervisor | \$ 6,846.97 | \$ 7,179.55 | \$ 7,528.73 | \$ 7,895.37 | \$ 8,280.36 | \$ 8,684.58 | \$ 9,109.03 |
| 07/13/2019 | Executive Assistant | \$ 7,073.63 | \$ 7,568.31 | \$ 8,062.96 | \$ 8,557.62 | \$ 9,052.30 | N/A | N/A |
| 07/13/2019 | Finance & Performance Audit Manager | \$ 10,226.60 | \$ 10,712.80 | \$ 11,227.08 | \$ 11,764.06 | \$ 12,331.75 | N/A | N/A |
| 07/13/2019 | Public Safety Communications Specialist I | \$ 6,377.34 | \$ 6,696.20 | \$ 7,031.02 | \$ 7,382.56 | \$ 7,751.69 | N/A | N/A |
| 07/13/2019 | Public Safety Communications Specialist II | \$ 6,696.21 | \$ 7,031.01 | \$ 7,382.57 | \$ 7,751.69 | \$ 8,139.28 | N/A | N/A |
| 07/13/2019 | Operations Manager | \$ 10,427.28 | \$ 10,948.63 | \$ 11,496.06 | \$ 12,070.86 | \$ 12,674.41 | N/A | N/A |

MONTHLY SALARY STEPS OF UNREPRESENTED POSITIONS

| Salary Effective Date | Position Title | Salary |
|-----------------------|--------------------|-----------|
| 12/28/2019 | Executive Director | 17,853.33 |