

SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY

Publicly Available Pay Schedule

MONTHLY SALARY STEPS OF REPRESENTED POSITIONS

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G
09/01/2022	Accountant	\$ 7,179.97	\$ 7,528.20	\$ 7,893.32	\$ 8,276.15	\$ 8,677.54	\$ 8,894.47	\$ 9,116.84
09/01/2022	Administrative Services Manager	\$ 10,868.52	\$ 11,395.64	\$ 11,948.32	\$ 12,527.82	\$ 13,135.42	\$ 13,463.81	\$ 13,800.40
06/11/2022	Communications Operator	\$ 5,883.44	\$ 6,166.53	\$ 6,463.79	\$ 6,775.99	\$ 7,103.72	\$ 7,447.88	\$ 7,809.17
02/19/2022	Communications Supervisor	\$ 7,086.61	\$ 7,430.83	\$ 7,792.24	\$ 8,171.71	\$ 8,570.17	\$ 8,988.54	\$ 9,427.85
09/01/2022	Executive Assistant	\$ 7,706.08	\$ 8,079.83	\$ 8,471.70	\$ 8,882.58	\$ 9,313.39	\$ 9,546.22	\$ 9,784.87
09/01/2022	Finance & Performance Audit Manager	\$ 11,140.97	\$ 11,681.31	\$ 12,247.85	\$ 12,841.88	\$ 13,464.71	\$ 13,801.32	\$ 14,146.35
06/11/2022	Public Safety Communications Specialist I	\$ 6,600.55	\$ 6,930.57	\$ 7,277.11	\$ 7,640.95	\$ 8,023.00	N/A	N/A
06/11/2022	Public Safety Communications Specialist II	\$ 6,930.58	\$ 7,277.10	\$ 7,640.96	\$ 8,023.00	\$ 8,424.15	N/A	N/A
09/01/2022	Operations Manager	\$ 11,359.59	\$ 11,927.56	\$ 12,523.93	\$ 13,150.14	\$ 13,807.64	\$ 14,152.83	\$ 14,506.65

MONTHLY SALARY STEPS OF UNREPRESENTED POSITIONS

Salary Effective Date	Position Title	Salary
04/07/2021	Executive Director	\$ 16,666.66

HOURLY RATE STEPS FOR PART-TIME EMPLOYEES

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E
11/20/2019	Administrative Intern	\$ 15.00	\$ 16.50	\$ 18.15	N/A	N/A
11/20/2019	Communications Operator	\$ 33.94	\$ 35.58	\$ 37.29	\$ 39.09	\$ 40.98
11/20/2019	Office Assistant	\$ 18.00	\$ 19.80	\$ 21.78	N/A	N/A