

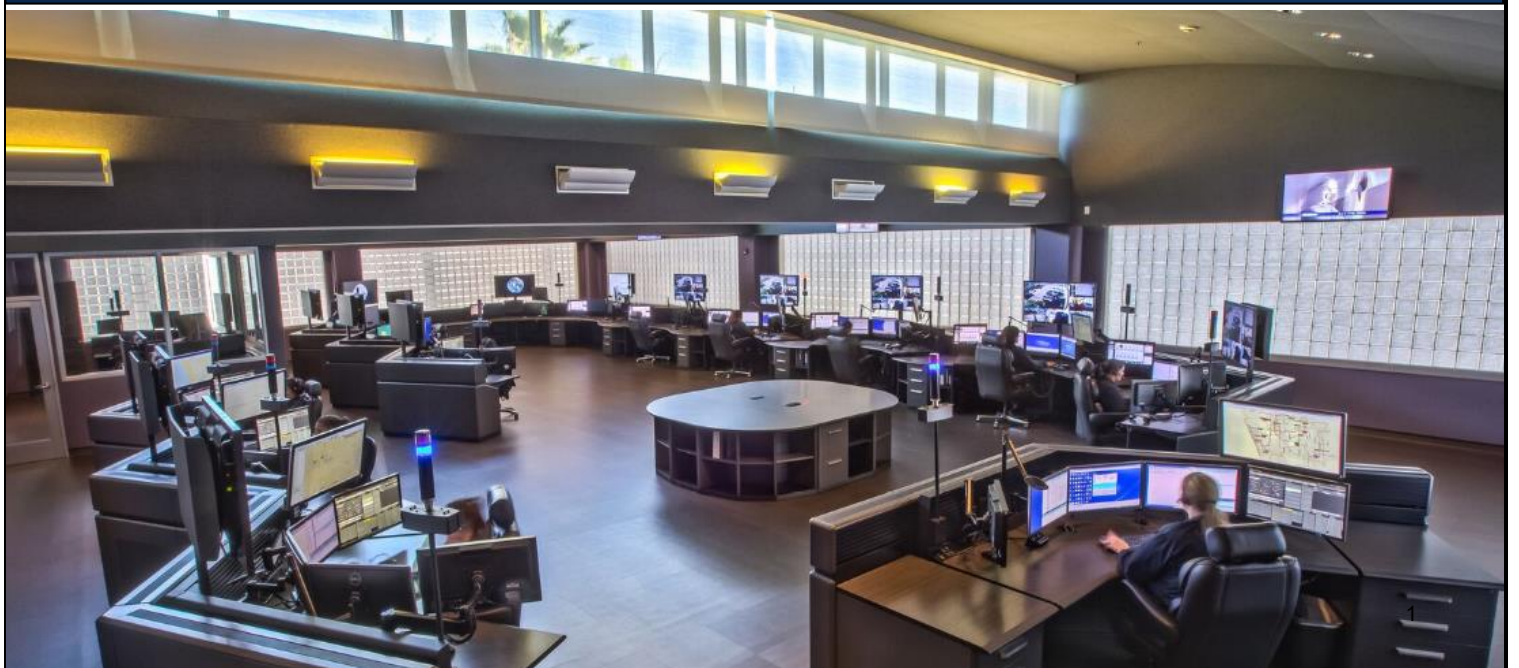


# SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY



**SBRPCA**

**Fiscal Year 2023-2024  
Adopted Budget**



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## **AUTHORITY OFFICIALS**

### **Board of Directors**

**Rodney Tanaka**  
*Councilmember*  
City of Gardena

**Alex Monteiro**  
*Councilmember*  
City of Hawthorne

**David Lesser**  
*Councilmember*  
City of Manhattan Beach

### **Executive Committee**

**Clint Osorio**  
*City Manager*  
City of Gardena

**Vontray Norris**  
*City Manager*  
City of Hawthorne

**Bruce Moe**  
*City Manager*  
City of Manhattan Beach

### **User Committee**

**Michael Saffell**  
*Chief of Police*  
City of Gardena

**Gary Tomatani**  
*Interim Chief of Police*  
City of Hawthorne

**Rachel Johnson**  
*Chief of Police*  
City of Manhattan Beach

**Mike Lang**  
*Fire Chief*  
City of Manhattan Beach

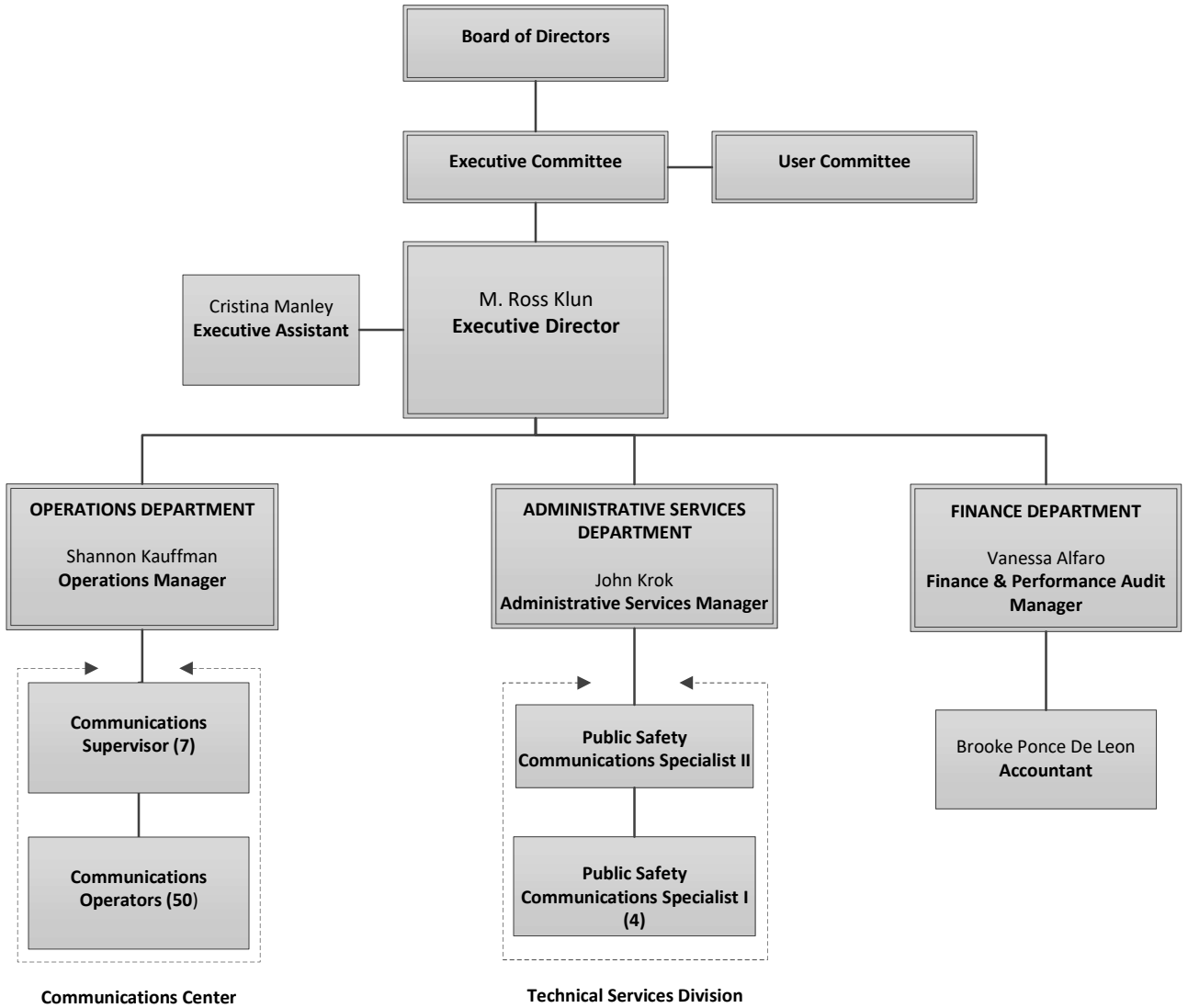
### **SBRPCA Staff**

M. Ross Klun, *Executive Director*  
Shannon Kauffman, *Operations Manager*  
John Krok, *Administrative Services Manager*  
Vanessa Alfaro, *Finance & Performance Audit Manager*  
Brooke Ponce De Leon, *Accountant*  
Cristina Manley, *Executive Assistant*



# Organization Chart

Fiscal Year 2023-2024



# VISION

To lead the way in regional emergency communications and shape the future of public safety through collaboration with our communities.

# MISSION

We are dedicated to professionalism and excellence in public safety communications.

# VALUES

## TEAMWORK

We collaborate with one another and with our fire and police departments to manage incidents in the field and ensure the safety of the first responders and the public.

## PROFESSIONALISM

With our actions and our demeanor, we provide the highest levels of service to our communities.

## EMPATHY

A tangible display of empathy to callers shows respect to the people we serve and can help diffuse stressful situations for police officers and firefighters.

## INNOVATION

We embrace continuous improvement as the cornerstone of continued service excellence and sustained fiscal viability.



# Budget Message

March 21, 2023

Members of the Board of Directors:

The Authority closed out another year providing more of the exceptional service our communities have come to expect. We remain a role model in southern California for regional emergency dispatch services in terms of sustainability and performance. The Authority took a major step in 2022 to improve its financial position by implementing a policy for the ongoing funding for pension and other post-employment benefits unfunded liabilities. The Authority's 9-1-1 call answer times greatly exceeded the national industry standard of 90% answered within 15 seconds or less time. Our 9-1-1 call answer times were at or above 98% for the entire year. The following are more of the agency's statistics and accomplishments in 2022 that we can all be proud of:

9-1-1 Calls Received	127,581
Non-Emergency Calls Received	221,345
<b>Total Phone Calls Received</b>	<b>348,926</b>

Number of Police Calls for Service	324,321
Number of Fire Calls for Service	12,956
<b>Total Dispatched Calls for Service</b>	<b>337,277</b>

- Celebrated the retirement of two Communications Operators, each with 25+ years with the Authority. Recognized one employee with a 25-year career service award.
- Completed 352 work orders of various equipment used in Police, Fire, and Public Works vehicles in CY2022. These Technical Services Division work orders equated to more than 2,500 labor hours of work performed.
- Processed 206 applications, administered 113 CritiCall screening tests, and conducted 62 interviews. Refinements were made to the Authority's hiring process to reduce the time from application-to-hire date.
- Signed an agreement with Culver City for a new 5-year contract for police and fire dispatch services. With this, all of the Authority's cities are now operating under the Cost Allocation Policy.

- Entered into an Agreement with each of the Authority's three labor groups. For the first time in over a decade the Authority has concurrent 3-year agreements with all its labor groups expiring in June 2025.
- Amended the Authority's Cost Allocation Policy to annually calculate the Technical Services Division workload support charges on a rolling three-year average of labor hours used by each agency. This is more equitable and alleviates large billing fluctuations which presented a budgeting challenge for our cities' chiefs.
- Entered into an Agreement with Mark43 for its Computer Aided Dispatch (CAD) product and began working towards an implementation date in 2023
- Introduced a Recruitment Incentive and Referral Bonus policy that has strengthened the Authority's ability to attract and hire highly qualified people for hard to fill positions such as Communications Operator.
- Adopted a new Purchasing Policy to allow for greater efficiency in procuring goods and services.
- Contracted with a new bank for services and completed the Authority's changeover seamlessly.

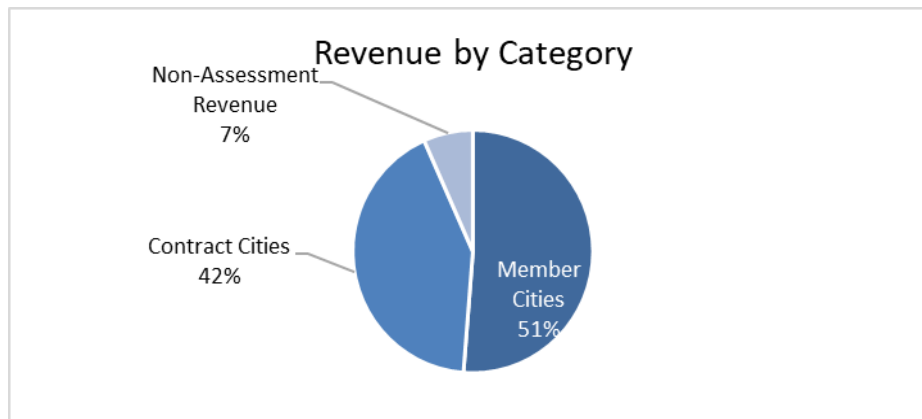
Having these accomplishments in mind, staff is ready to build on these successes and respectfully submits the Fiscal Year 2023-2024 Preliminary Budget. In developing this budget, staff was mindful of the financial impact to the Member Cities, while maintaining the Authority's goal of continuing to provide an outstanding level of service to the communities served.

Assessments for Member Cities are based on the Cost Allocation Policy adopted by the Board of Directors in Fiscal Year 2019-20 and updated in September 2022. Discounts for the City of Manhattan Beach and premiums for the City of Gardena and the City of Hawthorne were phased in over a three-year period and are no longer included in the FY24 Preliminary Budget.

The assessments for the cities of Culver City, Hermosa Beach, and El Segundo are based on the Cost Allocation Policy with discounts for the City of El Segundo to allow cost increases to be phased-in through FY2023-2024.

Total revenues are estimated to increase by 5.28% to \$14,182,323. Assessment amounts include Technical Services Division Workload Support charges, utilizing the Cost Allocation Policy revised and approved in September 2022. Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed. The agreements with contract cities of Culver City, El Segundo, and Hermosa Beach have all been executed and expire on June 30, 2027, June 30, 2030, and June 30, 2030 respectively.

REVENUE SUMMARY BY CATEGORY – ENTERPRISE FUND (FUND 10)							
	FY20-21	FY20-21	FY21-22	FY22-23	FY23-24	Inc/(Dec)	Inc/(Dec)
	Adopted	Amended	Adopted	Adopted	Proposed	\$	%
<b>Assessments</b>							
Member Cities	\$6,558,300	\$6,023,386	\$6,222,755	\$6,569,714	\$7,268,476	\$698,762	10.64%
Contract Cities	5,291,029	4,901,495	5,149,108	5,430,940	5,969,465	538,525	9.92%
<b>Subtotal Assessments</b>	<b>\$11,849,329</b>	<b>\$10,924,881</b>	<b>\$11,371,863</b>	<b>\$12,000,654</b>	<b>\$13,237,941</b>	<b>\$1,237,287</b>	<b>10.31%</b>
Non-Assessment Revenue	\$1,299,929	\$1,321,169	\$1,448,004	\$1,470,108	\$944,382	-525,726	-35.76%
<b>Grand Total</b>	<b>\$13,149,258</b>	<b>\$12,246,050</b>	<b>\$12,819,867</b>	<b>\$13,470,762</b>	<b>\$14,182,323</b>	<b>\$711,561</b>	<b>5.28%</b>

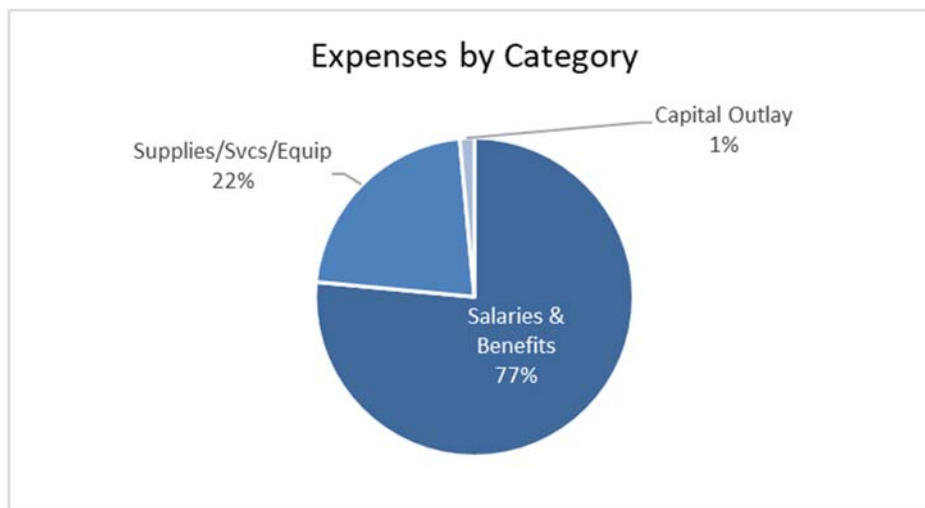


The preliminary expenditure budget is \$13,518,929, which represents an increase of \$677,775 or 5.28% in expenses compared to the adopted budget for Fiscal Year 2022-2023.



The following tables and charts illustrate the significant budget categories with their corresponding increases and decreases.

EXPENSE SUMMARY BY CATEGORY – ENTERPRISE FUND (FUND 10)							
	FY20-21	FY20-21	FY21-22	FY22-23	FY23-24	Inc/(Dec)	Inc/(Dec)
	Adopted	Amended	Adopted	Adopted	Proposed	\$	%
Operating Budget	\$12,688,443	\$11,834,095	\$12,102,356	\$12,641,154	\$13,318,929	\$ 677,775	5.36%
Capital Outlay	250,000	252,500	200,000	200,000	200,000	-	0.00%
<b>Total</b>	<b>\$12,938,443</b>	<b>\$12,086,595</b>	<b>\$12,302,356</b>	<b>\$12,841,154</b>	<b>\$13,518,929</b>	<b>\$677,775</b>	<b>5.28%</b>
Salaries & Benefits	\$10,170,486	\$9,359,304	\$9,582,138	\$10,045,152	\$10,340,866	\$ 295,714	2.94%
Supplies/Svcs/Equip	2,517,957	2,474,791	2,520,218	2,596,002	2,978,063	382,061	14.72%
Capital Outlay	250,000	252,500	200,000	200,000	200,000	-	0.00%
<b>Total</b>	<b>\$12,938,443</b>	<b>\$12,086,595</b>	<b>\$12,302,356</b>	<b>\$12,841,154</b>	<b>\$13,518,929</b>	<b>\$677,775</b>	<b>5.28%</b>



**Expenditure Changes from the Prior Year:**

**Expenditure Changes from the Prior Year:**

The following are the ten most significant increases or decreases in budgeted accounts:

<b>Summary of Top 10 Expenditure Increases (Decreases)</b>				
<b>Line Item</b>	<b>FY22-23 Adopted</b>	<b>FY23-24 Proposed</b>	<b>Inc (Dec) \$</b>	<b>Inc (Dec) %</b>
Salaries (Full-Time)	6,567,750	6,858,530	290,780	4.43%
IT Computer Contract Services	200,000	364,000	164,000	82.00%
PERS Contribution	729,984	822,346	92,362	12.65%
General Liability Insurance	259,500	337,000	77,500	29.87%
Holiday Payoff	100,000	52,000	(48,000)	-48.00%
PERS Contribution UAL	676,566	629,680	(46,886)	-6.93%
Parts - Billing	700,000	739,900	39,900	5.70%
GST Software Reimbursable	55,327	77,692	22,365	40.42%
Sick Leave Payoff	155,819	135,918	(19,901)	-12.77%
Electricity - HQ	135,000	150,000	15,000	11.11%

1. Salaries/Full-Time (\$290,780 Increase): Includes contracted and estimated increases from MOUs and agreements with employee groups as well as filling vacancies.
2. IT Computer Contract Services (\$164,000 Increase): This increase reflects CAD contract.
3. PERS Contribution (\$92,362 Increase): Includes estimated increase in Normal Pension cost as well as increase in pensionable compensation as explained in the first item.
4. General Liability Insurance (\$77,500 Increase): Increase relates to industry-wide increases due to current market conditions.
5. Holiday Payoff (\$48,000 Decrease): Decrease due to anticipated decrease in amounts eligible for payoff.
6. PERS Contribution - UAL (\$46,886 Decrease): Decrease relates fluctuation in actuarial valuation impacted by additional contributions and favorable June 30, 2021 market valuation. This is projected to increase for following three years.
7. Parts - Billing (\$39,900 Increase): Increase relates to increased parts costs and post pandemic increased utilization.

8. GST Software Reimbursable (\$22,365 Increase): Increase relates cost escalation and is reimbursed by member and contract cities.
9. Sick Leave Payoff (\$19,901 Decrease): Decrease similar to Item 5, Holiday Payoff, new employees have not accumulated hours and other employees have cashed out, reducing their balances.
10. Electricity - HQ (\$15,000): Increase relates to industry-wide increases due to current market conditions.

### ***Additional Budget Information***

Beginning in Fiscal Year 2015-2016, CalPERS began to require payment for each agency's unfunded actuarial liability (UAL) as a separate payment for each coverage plan. These payments are based on each plan's total liability rather than by plan individual payroll to allow employers to track their own UAL and pay it down faster if they choose. Normal Cost rates for FY2023-24 for Tier 1, Tier 2, and PEPRAs employee groups are 12.47%, 10.10%, and 7.68%, respectively. All employees pay at least one half of the employee contribution previously paid by the Authority. UAL payments for Tier 1, Tier 2, and PEPRAs employee groups are \$628,862, -0-, and \$818, respectively. The total increase in retirement costs for Fiscal Year 2022-2023 is \$45,476.

Additionally, costs for step increases earned by newer employees who have not yet reached the top of the approved salary range for their positions are included. Total costs for salary and benefit increases in the preliminary budget for Fiscal Year 2023-2024 are \$295,714.

The remaining increases to operating expenses are included in a detailed listing by account in the subsequent pages.

### ***Capital Outlay for Fiscal Year 2023-2024:***

The capital outlay project request is for \$200,000 for communications, technology, and infrastructure replacement purchases.

***Members' Assessments for Fiscal Year 2023-2024:*** The calculation of the assessments is found in the Financial Summaries section of the document. The budget, as presented, uses the Cost Allocation Policy adopted in FY2019-20 and as updated in September 2022.

***Assessments for Contract Cities:***

The current agreement with Culver City was approved in March 2022 and expires on June 30, 2027. The new five-year agreement transitions Culver City to the Cost Allocation Policy. Culver City's assessment based on the Cost Allocation Policy is \$3,042,915, an increase of \$279,924.

El Segundo's assessment is \$2,044,684, an increase of \$174,873. A new agreement was finalized in January 2020, which transitioned El Segundo to the Cost Allocation Policy over a four-year period. The agreement provides a discount of \$75,811 for the FY23-24 assessment. The current agreement expires on June 30, 2030.

Hermosa Beach's assessment is \$881,866, an increase of \$83,728. An agreement was finalized in Fall 2020 effective July 1, 2020, which transitioned Hermosa Beach to the Cost Allocation Policy and combined police dispatching services with the City of Manhattan Beach. The current agreement expires on June 30, 2030.

***Technical Services Division Workload Support Charges***

Under the Cost Allocation Policy, Technical Services Division costs are allocated into two functional areas, Dedicated Support and Workload Support.

Dedicated Support charges are derived by each agency's corresponding percentage of police and fire vehicles that are anticipated to be active in inventory (either in-service or pending commissioning/decommissioning) during the assessment year. All such vehicles are listed on each agency's "Active Vehicle Inventory List" and certified annually by its Chief of Police or Fire Chief. The Dedicated Support portion of Technical Services Division costs is included as part of each city's annual assessment.

Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.

***Operations Department***

As part of the annual budget development process, staff has reviewed the current staffing allocation plan that allocates Communications Operator staffing between the Operations Department's three functional areas of Call-Taking, Police Dispatch and Fire Dispatch and recommends no modification to the existing allocation plan illustrated below:

<b>Function</b>	<b>Position Allocations</b>	<b>Allocation of Operations Department Costs</b>
Call-Taking	3.5	35%
Police Dispatch	5.0	50%
Fire Dispatch	1.5	15%
<b>Total</b>	<b>10.00</b>	<b>100%</b>

***Other Revenues:***

These include interest income from the Authority’s investment with the Local Agency Investment Fund (LAIF), and reimbursements from participating agencies for wireless services, GST software maintenance, and other reimbursable services.

***Work Plan Objectives for Fiscal Year 2023-2024:***

Staff believes the preliminary budget will provide the necessary funds to accomplish the Authority’s objectives for the coming year, which include:

➤ **Staffing and Recruitment**

- Reach and maintain budgeted staffing levels ≥90% for Communications Operators and Supervisors. Identify areas of further improvement in recruitment and hiring.

➤ **Mark43 CAD System**

- Complete development of the Mark43 Computer Aided Dispatch (CAD) system and go live with the product. Continue work with Mark43, during post-cutover phase, on refinements.

➤ **Employee Engagement and Recognition**

- Support existing programs, and start new ones, to enhance wellness, increase involvement and recognition, and encourage professional development for all members of the Authority.

➤ **Succession Planning**

- Identify and develop potential candidates to fill major roles at all levels of the Authority. Forecast the vacancy of senior management positions and prepare selected succession choices to fill them.

➤ **Fiscal Sustainability**

- Develop a 5-Year Capital Improvement Plan (CIP). Work with the Authority's Treasurer on the CIP funding strategy. Propose Budgetary Policy amendments for the use and remittance of the unreserved Fund 10 Enterprise Fund balance.

➤ **Strategic Plan**

- Work with internal and external stakeholders, User and Executive Committees, and Board of Directors, to develop a 5-year strategic plan for the Authority.

***Fund Balance/Reserves:***

In accordance with the Executive Committee's Budget Policy, as established by Resolution No. 344, the preliminary Fiscal Year 2023-2024 budget includes a 10% Operational and Capital Reserve of \$1,351,893.

In October 2011 the Executive Committee established a reserve in the amount of \$250,000 for future funding of OPEB liabilities. In September 2020, the Board of Directors approved a resolution to establish a Section 115 Trust for pre-funding OPEB obligations and the \$250,000 reserve was transferred to the Trust in June 2021.

Additionally, in January 2022, the Board of Directors approved an Additional Discretionary Payment (ADP) towards the Authority's pension liability and a contribution to the Section 115 Trust for OPEB of \$281,864 and \$192,679, respectively. A revision to the Budget Policy was presented and approved to allow ongoing funding of pension and OPEB unfunded liabilities using budgetary surplus and unrestricted available fund balance each fiscal year. Therefore, fund balance projections include tentative ADPs and trust contributions over the next several years. The amounts recommended for the FY 2023-2024 budget are \$179,652 (OPEB) and \$227,162 (PERS).

The available Enterprise Fund cash balance is projected to be \$4,181,155 by June 30, 2023 and \$4,396,990 by June 30, 2024, and has been allocated to each member based on its ownership percentage of the Authority.

***Acknowledgement:***

I thank the Board of Directors, the Executive Committee, the User Committee, and the Police and Fire Task Forces for their continued support for another successful year at the Authority. I also want to thank the Authority staff for consistently providing outstanding service to the communities we serve.

Respectfully submitted,



M. Ross Klun, Executive Director

## **Authority Profile**

### ***Mission***

The South Bay Regional Public Communications Authority (SBRPCA) is dedicated to professionalism and excellence in public safety communications.

### ***Overview***

The South Bay Regional Public Communications Authority (Authority) was organized on October 14, 1975 under the provisions of the Joint Exercise of Powers Act of the Government Code of the State of California. The purpose of the Authority is to provide a forum for discussion, study, development, implementation, operations, and maintenance of a consolidated regional public safety services communications system. At the present time, the Authority serves the cities of Gardena, Hawthorne, and Manhattan Beach in the aforementioned capacity. The Authority also provides services to the cities of Culver City, El Segundo and Hermosa Beach under contract.

The Authority's Board of Directors, consisting of one Councilmember from each of the Member Cities, maintains authority over the annual budget for the Authority. Policy management is relegated to the Executive Committee, consisting of City Managers from each of the Member Cities. The Executive Director, who is appointed by the Executive Committee, manages the day-to-day operations. A User Committee, consisting of Police and Fire Chiefs from the Member Cities, provides direction relative to the needs of the organization. Police Officers and Firefighters from the Member Cities make up the Police and Fire Task Forces, which provide feedback and recommendations to facilitate an optimum level of service and safety for citizens, police officers, and firefighters.

The Authority annually processes approximately 320,000 police and fire incidents in the Southern California region of Los Angeles County commonly referred to as the "South Bay."

The Authority is budgeted for 68 full-time positions. Five (5) Technical Services staff members install radio communications equipment, light bars, mobile cameras, computer systems, and all necessary equipment for full-service, emergency vehicles. Staff also coordinates capital projects and provides technical services to the following external agencies: El Camino College Campus Police Department; Gardena Public Works Department; Hermosa Beach Public Works Department; L.A. Impact; Manhattan Beach Public Works Department; and Palos Verdes Estates.



### ***Brief Profiles of Member/Client Cities***

City of Gardena – incorporated on September 11, 1930 as a general law city with a Council-Manager form of government; located 13 miles south of metropolitan Los Angeles in the South Bay area of Los Angeles County; full service city including its own municipal bus lines; 5.9 square miles; population of 61,027; 6 parks, 1 community center, 1 municipal pool, 1 parkette, and 2 gymnasiums. The City provides police protection and contracts with Los Angeles County for fire and emergency medical services. The City has approximately 446 full and part time employees.

City of Hawthorne – incorporated in 1922 as a general law city with a Council-Manager form of government; ideally located near the Los Angeles International Airport, connected by rail to the Port of Los Angeles and downtown Los Angeles, and surrounded by the San Diego (I-405), Harbor (I-110), and Glenn M. Anderson (I-105) Freeways; the City of Hawthorne could easily be termed the “Hub of the South Bay”; 6 square miles; population of nearly 88,083; 10 parks including 1 skate park; 1 pool; 1 sports center; 1 memorial center; and 1 senior center. The City provides police protection and contracts with Los Angeles County for fire and emergency medical services. The City has approximately 383 full and part time employees.

City of Manhattan Beach – incorporated on December 7, 1912 as a general law city with a Council-Manager form of government; located 19 miles southwest of downtown Los Angeles on the southerly end of Santa Monica Bay; 3.88 square miles; population of 35,506; full service city with its own police, fire/emergency services personnel; 2.1 miles of beach front and a 928-foot long pier; a 9-hole golf course; 2 community centers; 54 acres of developed parks; 21 acres parkway; and 40 acres of recreational beach. The City has approximately 305 full time employees.

City of Culver City – incorporated in 1917 as a general law city and transitioned to a charter city in 1947. The City operates under a Mayor/City Council-City Manager form of government; located 5 miles north of Los Angeles International Airport; 5.2 square miles; population of 40,779 full service city with its own police and fire/emergency services personnel; 18 parks. The City has approximately 721 full time equivalent employees.

City of El Segundo – incorporated on January 18, 1917 as a general law city with a Council-Manager form of government; located 14 miles southwest of downtown Los Angeles, adjacent to the City of Los Angeles International Airport and borders the Century Freeway (105) on the north and the San Diego Freeway (405) on the east, both of which provide linkages to other major freeways traveling north, south and east; 5.5 square miles; population of 17,272; full service city with its own police, fire/emergency services personnel; 1 police station, 2 fire stations, 22 parks,

13 recreational facilities and 91.2 acres of parks. The city has approximately 381 full and part time employees.

City of Hermosa Beach – incorporated on January 14, 1907 as a general law city with a Council-Manager form of government; located 4 miles south of Los Angeles International Airport; 1.43 square miles; population of 19,728 full service city with its own police and fire protection; emergency medical services; 20 parks; 36.52 acres of beach; 19.50 acres of open space park; 1 community theatre. The City has approximately 129 full time and 40 part time employees.

### ***Description of Funds***

The accounts of the Authority are organized in funds, which is considered a separate accounting entity. The operations of the fund are accounted for with a set of self-balancing accounts that comprise its assets, liabilities, fund equity (net assets), revenues, and expenses. The Authority uses only one Proprietary Fund Type as follows:

Enterprise Fund (Fund 10) – Used to account for operations for which a fee is charged to external users for goods or services and the activity (a) is financed with debt that is solely secured by a pledge of the net revenues; (b) has third-party requirements that the cost of providing services, including capital costs, be recovered with fees and charges; or, (c) establishes fees and charges based on a pricing policy designed to recover similar costs.

Grant Fund (Fund 20) – During Fiscal Year 2009-2010, the Authority received a State Homeland Security Grant to equip the “new” Punta Place Radio Site. Revenues and expenses for this grant were accounted for in this Fund. The project was completed in Fiscal Year 2010-2011 and all revenues were received during Fiscal Year 2011-2012. Additionally, the Authority received a grant under the 2016 Urban Area Security Initiative (UASI) program to build out the Interoperability Network of the South Bay. This project was completed in Fiscal Year 2018-2019. Purchases associated with this grant were also made from Fund 20. The fund remains open to account for the equipment (capital assets) purchased with these grants.

### ***Basis of Accounting and Budgeting***

Proprietary fund types are accounted for using the “economic resources” measurement focus and accrual basis of accounting. This means that all assets and liabilities (whether current or non-current) associated with the activity are included on the balance sheet. Their reported fund equity presents total net assets. The operating statements of the proprietary funds present increases (revenues) and decreases (expenses) in total net assets.

Revenues are recognized when they are earned and expenses are recognized when the liability is incurred. Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Authority are member assessments and charges for services. Operating expenses include the costs of legal, accounting, and other administrative services. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

### ***Budget Process***

Departments begin developing their budget requests in October and submit them in November to the Finance unit of the Administration Department. Finance staff compiles all the requests and also calculates the personnel costs based on payroll information, along with any new labor-negotiated items.

In January, the Executive Director reviews the requests with departments and makes necessary changes for the preliminary budget to be submitted to the Executive Committee. Around the same time, staff prepares the mid-year budget report, which is submitted to the Board of Directors. In February, the Executive Committee meets with the Executive Director and staff to discuss the preliminary budget and makes recommendations. Finance staff incorporates all of the changes, if any, and prepares the recommended budget document. Afterwards, staff presents the recommended budget to the Board of Directors for final approval in March.

### ***Budget Amendments***

During the year, the Executive Director may execute line item transfers within the following major budget categories as long as the total expenses of each category remain unchanged: Salaries & Benefits; Services & Supplies; and Capital Outlay. However, the legal level of budgetary authority is set at the Fund level, as determined by the Board of Directors. The Board of Directors reviews and approves any budget amendments (increases and decreases) at the January meeting when the mid-year budget report is submitted.

### ***Revenue Estimates***

Assessments: Revenues that support the Authority's operations come from assessments to its Members.

Prior to the Fiscal Year 2008-2009 budget, assessments were developed based on the percentage of system utilization and the communications equipment maintained. On January 15, 2008, the Board amended the Bylaws to change the assessment formula based on the Member Cities' ownership share instead of system usage. The ownership share was based on the Members' share of the bonds issued in 2001 to finance the Authority's headquarters.

In September 2019, the Board amended the Bylaws to adopt a new Cost Allocation Policy based on a Comprehensive Cost of Service and Allocation Study that was completed in August 2019. This policy ties assessments as closely as possible to the services provided to its Member and Contract Cities. The amended Bylaws provide for Manhattan Beach's assessments to gradually increase to the full amount under the Cost Allocation Policy over a four year period. In order to accomplish this phasing of assessment increases, the City of Manhattan Beach's assessment is calculated according to the Cost Allocation Policy, but it receives a series of diminishing discounts over a three-year period. During this same period, assessments for the City of Gardena and the City of Hawthorne are calculated according to the policy, but a premium is added on top of the calculated amounts to make-up for the discount provided to the City of Manhattan Beach. For Fiscal Year 2022-2023, Manhattan Beach received a 3.98% discount on its assessment. Gardena and Hawthorne paid premiums of 1.69% and 1.73% on their assessments, respectively. The premium and discount periods have ended for Manhattan Beach, Gardena, and Hawthorne and do not apply to Fiscal Year 2023-2024.

The Authority entered into a new agreement for dispatching services with the City of El Segundo, effective July 1, 2020. Under the new agreement, the City's assessment is based on the Cost Allocation Policy after a four-year phasing-in of significant increases. The agreement caps the assessment for Fiscal Year 2023-2024 at \$2,044,684 for a discount of \$75,811.

The Authority entered into a new agreement for dispatching services with the City of Hermosa Beach, effective July 1, 2020. Under the new agreement, the City has combined police dispatching services with the City of Manhattan Beach and is subject to the Cost Allocation Policy.

A new five year agreement, which transitions Culver City to the Cost Allocation Policy was entered into in March 2022.

***Other Revenues:***

These include interest income from the Authority's investment with the State's Local Agency Investment Fund (LAIF); and reimbursements from participating agencies for wireless services, GST software maintenance, and other reimbursable services.

***Operating Departments***

Administration – Includes the day-to-day management of the Authority's operations based on the Board of Directors' and the Executive Committee's policy guidelines; managing the Communications Center; Personnel and Training; and Finance (accounting including accounts payable, accounts receivable, payroll, cash receipts, bank reconciliation, budgeting, and financial reporting). The department is staffed with: an Executive Director; an Operations Manager; an Administrative Services Manager; a Finance & Performance Audit Manager; an Accountant; and an Executive Assistant.

Operations – Seven (7) Communications Supervisors and fifty (50) Communications Operators provide 911 services to the Member Cities, the City of Culver City, City of El Segundo and the City of Hermosa Beach. The combined resident population served for all six (6) cities is approximately 262,000 people.

Technical Services – Provides installation, repairs, and maintenance of telecommunications equipment services to the Members Cities and other clients, as well as maintenance of the Authority's facilities. The department is staffed with one (1) Public Safety Communications Specialist II and four (4) Public Safety Communications Specialist I positions.

## Personnel Summary (Full-Time Employees Only)

Department/Position Title	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Adopted	FY 22-23 Adopted	FY 23-24 Proposed
<b>Administration Department</b>					
Executive Director	1	1	1	1	1
Operations Manager	1	1	1	1	1
Administration Manager <sup>1</sup>	0	0	0	0	0
Finance & Performance Audit Manager <sup>2</sup>	1	1	1	1	1
Information Technology Manager <sup>1</sup>	0	0	0	0	0
Executive Assistant <sup>3</sup>	1	1	1	1	1
Administrative Services Manager <sup>4</sup>	1	1	1	1	1
Accountant	1	1	1	1	1
<b>Subtotal</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>Operations Department</b>					
Communications Supervisor <sup>5</sup>	8	7	7	7	7
Communications Operator <sup>6,7</sup>	55	50	50	50	50
<b>Subtotal</b>	<b>63</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>
<b>Technical Services Division</b>					
Lead Communications Technician	0	0	0	0	0
Communications Technician <sup>1</sup>	0	0	0	0	0
Public Safety Communications Specialist II	1	1	1	1	1
Public Safety Communications Specialist I	4	4	4	4	4
<b>Subtotal</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Grand Total</b>	<b>74</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>68</b>

### Notes

1. Position eliminated.
2. Formerly titled "Accounting & Finance Manager."
3. Formerly titled "Executive Secretary."
4. Formerly titled "Technical Services Manager."
5. One (1) additional position proposed in FY21 to provide adequate support in special assignments; eliminated in FY21 amendment to budget.
6. One (1) additional position proposed in FY21 to provide adequate support in Communications Center; eliminated in FY21 amendment to budget.
7. Four (4) positions eliminated in FY21 due to combined police dispatching between Hermosa Beach and Manhattan Beach

## FINANCIAL SUMMARIES



## Fund Balance Estimates

Fund 10 - Enterprise Fund	
<b>Beginning Balance</b>	
<b>Cash Available as of June 30, 2022</b>	<b>\$ 5,310,254</b>
Operating and Capital Reserve	(1,284,115)
Pension and OPEB Funding	(454,254)
<b>Available Cash</b>	<b>\$ 3,571,885</b>
Gardena - 32.08%	1,145,861
Hawthorne - 45.07%	1,609,848
Manhattan Beach - 22.85%	816,176
<b>Fiscal Year 2022-23 Estimated Revenues &amp; Expenditures</b>	
Revenues	13,470,762
Expenditures	12,841,154
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 629,608</b>
<b>Estimated Balance - End of FY2022-23</b>	
Pension and OPEB Funding	(406,814)
Estimated Cash Available on June 30, 2023	5,533,048
Operating and Capital Reserve (10% of Budget)	(1,351,893)
<b>Estimated Available Cash After Reserve Allocations</b>	<b>\$ 4,181,155</b>
Gardena - 32.08%	1,341,315
Hawthorne - 45.07%	1,884,447
Manhattan Beach - 22.85%	955,394
<b>Fiscal Year 2023-24 Budget Resources</b>	
<b>Assessments</b>	
Gardena	2,465,655
Hawthorne	2,975,629
Manhattan Beach	1,827,220
<b>Member City Subtotal</b>	<b>7,268,504</b>
Culver City	3,042,921
El Segundo	2,044,684
Hermosa Beach	881,869
<b>Contract City Subtotal</b>	<b>5,969,474</b>
Non-Assessment Revenues	944,382
<b>Total Budget Resources</b>	<b>14,182,360</b>
<b>Fiscal Year 2023-24 Budget Expenses</b>	
Operating	13,318,929
Capital	200,000
<b>Total Budget Expenses</b>	<b>13,518,929</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 663,431</b>
<b>Estimated Balance - End of FY2023-24</b>	
Pension and OPEB Funding	(406,814)
Estimated Cash Available on June 30, 2024	5,789,665
Operating and Capital Reserve	(1,392,638)
<b>Estimated Available Cash After Reserve Allocations</b>	<b>\$ 4,397,027</b>
Gardena - 32.08%	1,410,566
Hawthorne - 45.07%	1,981,740
Manhattan Beach - 22.85%	1,004,721



## Assessments & Methodologies

Assessments	FY22-23 Assessment	FY23-24 Base	FY23-24 Bylaws Adjustments	Contract Adjustments	Other Adjustments	FY23-24 Assessment	Increase (Decrease) Amount
<b>Member Cities</b>							
Gardena	\$ 2,233,811	\$ 2,465,655	-	-	-	\$ 2,465,655	231,844
Hawthorne	2,729,338	2,975,629	-	-	-	2,975,629	246,291
Manhattan Beach	1,606,565	1,827,220	-	-	-	1,827,220	220,655
<b>Subtotal</b>	<b>6,569,714</b>	<b>7,268,503</b>	-	-	-	<b>7,268,504</b>	<b>698,790</b>
<b>Contract Cities</b>							
Culver City	\$ 2,762,991	3,042,921	-	-	-	3,042,921	\$ 279,930
El Segundo	1,869,811	2,120,457	-	(75,773)	-	2,044,684	174,873
Hermosa Beach	798,138	881,869	-	-	-	881,869	83,731
<b>Subtotal</b>	<b>\$ 5,430,940</b>	<b>6,045,248</b>	-	<b>(75,773)</b>	-	<b>\$ 5,969,474</b>	<b>\$ 538,534</b>
<b>Total Assessments</b>	<b>\$ 12,000,654</b>	<b>\$ 13,313,751</b>	-	<b>\$ (75,773)</b>	-	<b>\$ 13,237,978</b>	<b>\$ 1,237,324</b>

METHODOLOGIES	
<b>Member Cities</b>	Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.
<b>Contract Cities</b>	Starting FY22-23, assessment based on Authority's Cost Allocation Policy. Agreement expires 06/30/2027.
Culver City	Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.
El Segundo	Starting FY20-21, assessment based on Authority's Cost Allocation Policy to be phased in over a four year period in amounts not-to-exceed as follows: FY20-21 \$1,493,738; FY21-22 \$1,699,634; FY22-23 \$1,869,811; FY23-24 \$2,044,684 Agreement expires 06/30/2030.  Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.
Hermosa Beach	Starting FY20-21, assessment based on Authority's Cost Allocation Policy and shared dispatching services with the City of Manhattan Beach. Agreement expires 06/30/2030.  Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.

Revised in July 2023. See Page 62.

## Assessments & Methodologies - Supplemental Information

### Unadjusted Assessment Calculations per Cost Allocation Policy - FOR INFORMATION ONLY

Assessments	Gardena	Hawthorne	Manhattan Beach	Culver City	El Segundo	Hermosa Beach	TOTAL
<b>OPERATIONS</b>							
Call-Taking Emergency Calls	\$ 647,075	\$ 958,896	\$ 194,743	\$ 418,284	\$ 210,926	\$ 117,691	\$ 2,547,616
Call-Taking Non-Emergency Support	314,017	358,111	253,059	514,227	138,324	120,673	1,698,411
Police - Dedicated Dispatch Support	850,971	850,971	425,485	850,971	850,971	425,485	4,254,853
Police - Calls for Service Readiness Support	408,369	552,365	217,010	286,159	223,973	135,632	1,823,508
Fire - Dedicated Dispatch Support	-	-	424,603	424,603	424,603	-	1,273,808
Fire - Calls for Service Readiness Support	-	-	135,767	272,411	137,740	-	545,918
<b>TECHNICAL SERVICES</b>							
Technical Support - Workload Support	150,070	147,303	64,293	130,864	51,597	40,691	584,818
Technical Support - Dedicated Support	95,153	107,983	112,259	145,403	82,324	41,696	584,818
<b>Total Calculated</b>	<b>\$ 2,465,655</b>	<b>\$ 2,975,629</b>	<b>\$ 1,827,220</b>	<b>\$ 3,042,921</b>	<b>\$ 2,120,457</b>	<b>\$ 881,869</b>	<b>\$ 13,313,751</b>

### Cost Allocation Data

#### Operations

City	3 Year Average			
	911 Calls	Non-Emergency Calls	Police Calls for Service	Fire Calls for Service
Gardena	28,525	42,037	64,867	-
Hawthorne	41,225	48,257	89,605	-
Manhattan Beach	8,187	32,849	37,686	3,675
Culver City	18,236	65,915	45,648	7,604
El Segundo	8,890	18,402	36,044	3,815
Hermosa Beach	5,032	16,470	22,529	-
<b>3 Year Average</b>	<b>110,095</b>	<b>223,930</b>	<b>296,379</b>	<b>15,094</b>

#### Technical Services

City	Work Order Labor Hours	Vehicle Inventories		
	3 Year Average	Police	Fire	Total
Gardena	922	89	-	89
Hawthorne	905	101	-	101
Manhattan Beach	395	89	16	105
Culver City	804	108	28	136
El Segundo	317	64	13	77
Hermosa Beach	250	39	-	39
<b>Total</b>	<b>3,593</b>	<b>490</b>	<b>57</b>	<b>547</b>

Revised in July 2023. See Page 62.

## Revenues by Account

Account Number & Title	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
<b>Enterprise Fund (Fund 10)</b>									
10-50-111-4110 Gardena	\$ 2,174,993	\$ 2,083,118	\$ 1,666,078	\$ 2,141,335	\$ 2,141,335	\$ 2,233,811	\$ 2,465,655	\$ 231,844	10.38%
10-50-111-4120 Hawthorne	2,664,597	2,552,293	1,966,383	2,619,842	2,619,842	2,729,338	2,975,629	246,291	9.02%
10-50-111-4130 Manhattan Beach	1,718,710	1,387,975	1,045,475	1,461,578	1,461,578	1,606,565	1,827,220	220,655	13.73%
<b>Member City Subtotal</b>	<b>6,558,300</b>	<b>6,023,386</b>	<b>4,677,936</b>	<b>6,222,755</b>	<b>6,222,755</b>	<b>6,569,714</b>	<b>7,268,504</b>	<b>698,790</b>	<b>10.64%</b>
10-50-111-4140 Hermosa Beach	1,132,062	742,528	742,528	758,305	758,305	798,138	881,869	83,731	10.49%
10-50-111-4145 El Segundo	1,493,738	1,493,738	1,493,738	1,699,634	1,699,634	1,869,811	2,044,684	174,873	9.35%
10-50-111-4146 Culver City	2,665,229	2,665,229	2,665,229	2,691,169	2,691,169	2,762,991	3,042,921	279,930	10.13%
<b>Contract City Subtotal</b>	<b>5,291,029</b>	<b>4,901,495</b>	<b>4,901,495</b>	<b>5,149,108</b>	<b>5,149,108</b>	<b>5,430,940</b>	<b>5,969,474</b>	<b>538,534</b>	<b>9.92%</b>
<b>Subtotal Assessments</b>	<b>\$ 11,849,329</b>	<b>\$ 10,924,881</b>	<b>\$ 9,579,431</b>	<b>\$ 11,371,863</b>	<b>\$ 11,371,863</b>	<b>\$ 12,000,654</b>	<b>\$ 13,237,978</b>	<b>\$ 1,237,324</b>	<b>10.31%</b>
10-50-111-4150 El Camino Community College	790	790	-	790	-	790	790	-	0.00%
10-50-111-4152 Medical Director/Hermosa Beach	-	-	-	-	-	-	-	-	0.00%
10-50-111-4153 Medical Director/Manhattan Beach	30,500	30,500	30,500	30,500	30,500	30,500	30,500	-	0.00%
10-50-111-4154 Medical Director/El Segundo	30,500	30,500	-	-	-	-	-	-	0.00%
10-50-111-4210 Investment Earnings (LAIF)	50,000	50,000	30,381	50,000	20,953	30,000	30,000	-	0.00%
10-50-111-4220 POST Reimbursements	1,400	1,400	360	6,450	-	5,000	5,000	-	0.00%
10-50-111-4255 Unrealized Gain/Loss on Investment:	-	-	-	-	-	-	-	-	0.00%
10-50-111-4410 Vending Machine Revenue	-	-	-	-	-	-	-	-	0.00%
10-50-111-4430 Other Miscellaneous Revenue	2,500	2,500	977	2,500	28,307	2,500	2,500	-	0.00%
10-50-111-4240 911 Reimbursements	8,000	8,000	-	8,000	2,796	5,000	5,000	-	0.00%
10-50-111-4241 Redondo Beach Maint Agreement	13,000	13,000	10,238	13,000	10,238	13,000	13,000	-	0.00%
<b>Subtotal Administration - Other</b>	<b>\$ 136,690</b>	<b>\$ 136,690</b>	<b>\$ 72,456</b>	<b>\$ 111,240</b>	<b>\$ 92,794</b>	<b>\$ 86,790</b>	<b>\$ 86,790</b>	<b>\$ -</b>	<b>0.00%</b>
10-60-211-4215 DUI Reimbursement-Overtime	2,000	2,000	-	2,000	-	1,000	-	(1,000)	-100.00%
10-60-211-4435 Reimbursements Sprint Wireless	70,000	70,000	44,537	70,000	23,084	1,200	-	(1,200)	-100.00%
10-60-211-4440 Reimbursements/Verizon Wireless	25,000	25,000	50,035	50,000	50,924	60,000	65,000	5,000	8.33%
10-60-211-4460 Pink Patch Project	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Operations</b>	<b>\$ 97,000</b>	<b>\$ 97,000</b>	<b>\$ 94,572</b>	<b>\$ 122,000</b>	<b>\$ 74,008</b>	<b>\$ 62,200</b>	<b>\$ 65,000</b>	<b>\$ 2,800</b>	<b>4.50%</b>
10-70-311-4310 Labor-Installation-Member	320,991	309,477	354,342	290,910	406,562	305,134	-	(305,134)	-100.00%
10-70-311-4320 Labor-Installation-NonMember	92,556	125,310	93,617	171,162	62,926	260,657	-	(260,657)	-100.00%
10-70-311-4360 Reimbursements for Billable Parts	600,000	600,000	508,851	700,000	359,999	700,000	739,900	39,900	5.70%
10-70-311-4370 Reimbursements for GST Software	52,692	52,692	52,692	52,692	52,692	55,327	52,692	(2,635)	-4.76%
10-70-311-4371 Reimbursement ES Chat Software	-	-	-	-	-	-	-	-	0.00%
10-70-311-4375 Reimb Net Motion Licenses & Maint	-	-	-	-	-	-	-	-	0.00%
10-70-311-4445 GETAC Project Reimbursements	-	-	-	-	-	-	-	-	0.00%
10-70-311-4455 Culver City Transition Reimb	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Technical Services</b>	<b>\$ 1,066,239</b>	<b>\$ 1,087,479</b>	<b>\$ 1,009,501</b>	<b>\$ 1,214,764</b>	<b>\$ 882,180</b>	<b>\$ 1,321,118</b>	<b>\$ 792,592</b>	<b>\$ (528,526)</b>	<b>-40.01%</b>
<b>Subtotal Non-Assessment Revenues</b>	<b>\$ 1,299,929</b>	<b>\$ 1,321,169</b>	<b>\$ 1,176,529</b>	<b>\$ 1,448,004</b>	<b>\$ 1,048,982</b>	<b>\$ 1,470,108</b>	<b>\$ 944,382</b>	<b>\$ (525,726)</b>	<b>-35.76%</b>
<b>Total Enterprise Fund (Fund 10) Revenues</b>	<b>\$ 13,149,258</b>	<b>\$ 12,246,050</b>	<b>\$ 10,755,959</b>	<b>\$ 12,819,867</b>	<b>\$ 12,420,845</b>	<b>\$ 13,470,762</b>	<b>\$ 14,182,360</b>	<b>\$ 711,598</b>	<b>5.28%</b>
<b>Grant Fund (Fund 20)</b>									
20-80-433-4270 Grant Reimb	-	-	5,670	-	29,750	-	-	-	-
<b>Total Grant Fund (Fund 20) Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,670</b>	<b>\$ -</b>	<b>\$ 29,750</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>
<b>Grand Total All Funds</b>	<b>\$ 13,149,258</b>	<b>\$ 12,246,050</b>	<b>\$ 10,761,629</b>	<b>\$ 12,819,867</b>	<b>\$ 12,450,595</b>	<b>\$ 13,470,762</b>	<b>\$ 14,182,360</b>	<b>\$ 711,598</b>	<b>5.28%</b>

## Expenses by Department - Enterprise Fund (10)

Department/Description	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
<b>Administration</b>									
Salaries & Benefits	\$ 1,278,828	\$ 1,169,105	\$ 979,631	\$ 1,274,756	\$ 1,241,058	\$ 1,349,947	\$ 1,372,591	\$ 22,644	1.78%
Supplies/Services/Equip	1,068,710	1,028,014	924,279	983,917	976,289	1,132,460	1,295,333	162,873	16.55%
<b>Subtotal Administration</b>	<b>\$ 2,347,538</b>	<b>\$ 2,197,119</b>	<b>\$ 1,903,910</b>	<b>\$ 2,258,673</b>	<b>\$ 2,217,347</b>	<b>\$ 2,482,407</b>	<b>\$ 2,667,924</b>	<b>\$ 185,517</b>	<b>8.21%</b>
<b>Operations</b>									
Salaries & Benefits	\$ 8,121,218	\$ 7,447,274	\$ 7,151,895	\$ 7,544,742	\$ 7,286,934	\$ 7,922,665	\$ 8,178,845	\$ 256,180	3.40%
Supplies/Services/Equip	271,205	268,735	252,891	288,259	172,839	212,865	394,532	181,667	63.02%
<b>Subtotal Operations</b>	<b>\$ 8,392,423</b>	<b>\$ 7,716,009</b>	<b>\$ 7,404,785</b>	<b>\$ 7,833,001</b>	<b>\$ 7,459,773</b>	<b>\$ 8,135,530</b>	<b>\$ 8,573,377</b>	<b>\$ 437,847</b>	<b>5.59%</b>
<b>Technical Services</b>									
Salaries & Benefits	\$ 770,440	\$ 742,925	\$ 719,830	\$ 762,640	\$ 656,981	\$ 772,540	\$ 789,430	\$ 16,890	2.21%
Supplies/Services/Equip	1,178,042	1,178,042	982,346	1,248,042	927,189	1,250,677	1,288,199	40,157	3.22%
<b>Subtotal Technical Services</b>	<b>\$ 1,948,482</b>	<b>\$ 1,920,967</b>	<b>\$ 1,702,177</b>	<b>\$ 2,010,682</b>	<b>\$ 1,584,170</b>	<b>\$ 2,023,217</b>	<b>\$ 2,077,629</b>	<b>\$ 57,047</b>	<b>2.84%</b>
<b>Total Operating Expenses</b>	<b>\$ 12,688,443</b>	<b>\$ 11,834,095</b>	<b>\$ 11,010,872</b>	<b>\$ 12,102,356</b>	<b>\$ 11,261,290</b>	<b>\$ 12,641,154</b>	<b>\$ 13,318,929</b>	<b>\$ 680,410</b>	<b>5.38%</b>
<b>Total Capital Outlay</b>	<b>\$ 250,000</b>	<b>\$ 252,500</b>	<b>\$ 219,402</b>	<b>\$ 200,000</b>	<b>\$ 71,452</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Grand Total</b>	<b>\$ 12,938,443</b>	<b>\$ 12,086,595</b>	<b>\$ 11,230,274</b>	<b>\$ 12,302,356</b>	<b>\$ 11,332,742</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 680,410</b>	<b>5.30%</b>
<b>Department Summary</b>									
Administration	\$ 2,347,538	\$ 2,197,119	\$ 1,903,910	\$ 2,258,673	\$ 2,217,347	\$ 2,482,407	\$ 2,667,924	\$ 185,517	8.21%
Operations	8,392,423	7,716,009	7,404,785	7,833,001	7,459,773	8,135,530	8,573,377	437,847	5.59%
Technical Services	1,948,482	1,920,967	1,702,177	2,010,682	1,584,170	2,023,217	2,077,629	54,412	2.71%
Capital Outlay	250,000	252,500	219,402	200,000	71,452	200,000	200,000	-	0.00%
<b>Grand Total</b>	<b>\$ 12,938,443</b>	<b>\$ 12,086,595</b>	<b>\$ 11,230,274</b>	<b>\$ 12,302,356</b>	<b>\$ 11,332,742</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 677,775</b>	<b>5.28%</b>
<b>Major Category Summary</b>									
Salaries & Benefits	\$ 10,170,486	\$ 9,359,304	\$ 8,851,356	\$ 9,582,138	\$ 9,184,972	\$ 10,045,152	\$ 10,340,866	\$ 295,714	3.09%
Supplies/Services/Equip	2,517,957	2,474,791	2,159,516	2,520,218	2,076,317	2,596,002	2,978,063	382,061	15.16%
Capital Outlay	250,000	252,500	219,402	200,000	71,452	200,000	200,000	-	0.00%
<b>Grand Total</b>	<b>\$ 12,938,443</b>	<b>\$ 12,086,595</b>	<b>\$ 11,230,274</b>	<b>\$ 12,302,356</b>	<b>\$ 11,332,742</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 677,775</b>	<b>5.28%</b>

## Expenses by Account

ACCT	DESCRIPTION	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
5101	Salaries (Full-Time)	\$ 6,871,132	\$ 6,291,684	\$ 5,818,587	\$ 6,365,776	\$ 5,704,252	\$ 6,567,750	\$ 6,858,530	\$ 290,780	4.43%
5102	Salaries (Part-Time)	40,000	-	85,095	-	38,749	30,000	30,000	-	0.00%
5103	Overtime	202,389	202,389	242,502	202,389	291,603	228,500	228,500	-	0.00%
5104	Acting Pay	10,000	13,682	17,322	11,243	3,791	16,218	10,676	(5,542)	-34.17%
5105	Bilingual Pay	8,400	8,400	7,271	8,400	9,300	9,600	9,600	-	0.00%
5107	Merit Pay	4,350	4,350	3,864	4,350	3,121	3,200	3,450	250	7.81%
5108	Sick Leave Payoff	157,451	157,451	130,185	159,401	123,565	155,819	135,918	(19,901)	-12.77%
5109	Vacation Leave Payoff	93,472	93,472	128,639	101,628	125,959	109,939	112,389	2,450	2.23%
5110	Training Pay	15,000	15,000	13,122	15,000	6,102	15,000	15,000	-	0.00%
5112	Other Pay	34,680	29,790	14,117	17,200	109,339	13,000	13,000	-	0.00%
5114	Holiday Payoff	75,000	75,000	102,600	75,000	111,795	100,000	52,000	(48,000)	-48.00%
5115	Education Incentive	104,300	104,300	110,227	116,900	117,268	122,605	132,173	9,568	7.80%
5116	Overtime-Ridealongs	-	-	-	-	-	-	-	-	0.00%
5201	Medical Insurance	809,989	730,654	625,720	758,957	589,603	738,469	741,383	2,914	0.39%
5202	Dental Insurance	46,807	46,198	47,394	52,673	59,612	72,454	73,230	776	1.07%
5203	Vision Care	21,795	19,833	17,015	19,124	17,665	22,108	21,223	(885)	-4.00%
5204	Life Insurance	9,768	8,943	7,528	8,976	9,843	10,609	13,923	3,314	31.24%
5205	Medicare	110,819	102,399	93,732	102,344	95,229	107,312	111,163	3,851	3.59%
5206	Unemployment Insurance	5,000	5,000	20,279	10,000	11,277	20,000	15,000	(5,000)	-25.00%
5207	Workers' Compensation	132,500	91,488	91,488	100,637	91,763	105,669	103,948	(1,721)	-1.63%
5208	PERS Contribution	810,996	757,258	700,101	744,679	658,147	729,984	822,346	92,362	12.65%
5209	Retirees' Medical Insurance	76,000	76,000	60,588	76,000	73,136	88,000	96,000	8,000	9.09%
5211	Social Security	-	-	-	-	697	-	-	-	0.00%
5212	Deferred Comp Matching	36,500	31,875	18,750	37,500	52,841	98,100	107,100	9,000	9.17%
5219	PERS Contribution-UAL	494,138	494,138	494,138	593,961	875,825	676,566	629,680	(46,886)	-6.93%
5220	Deferred Comp Matching	-	-	1,091	-	4,491	4,250	4,634	384	9.04%
<b>Subtotal Salaries &amp; Benefits</b>		<b>\$ 10,170,486</b>	<b>\$ 9,359,304</b>	<b>\$ 8,851,356</b>	<b>\$ 9,582,138</b>	<b>\$ 9,184,972</b>	<b>\$ 10,045,152</b>	<b>\$ 10,340,866</b>	<b>\$ 295,714</b>	<b>2.94%</b>
5300	Maintenance & Operations	-	-	-	-	-	-	-	-	0.00%
5301	Communications Contract Svcs	54,000	48,000	46,422	48,000	43,083	48,000	38,800	(9,200)	-19.17%
5302	IT Computer Contract Services	200,000	200,000	200,000	200,000	200,000	200,000	364,000	164,000	82.00%
5304	Accountant/Auditing Services	33,000	46,000	23,496	33,000	27,450	33,000	34,881	1,881	5.70%
5305	Legal Services	95,000	75,000	81,311	75,000	104,991	100,000	105,700	5,700	5.70%
5306	Recruitment Costs	68,530	34,000	23,854	46,750	34,034	61,645	65,395	3,750	6.08%
5307	Software Maintenance Service	77,537	61,037	57,100	64,652	61,136	76,550	81,548	4,998	6.53%
5308	Banking Services (Fees)	6,000	6,000	7,110	6,000	10,658	7,500	7,500	-	0.00%
5309	Website Maintenance Service	7,500	7,500	3,233	7,500	1,178	7,500	7,500	-	0.00%
5311	GST Software Reimbursable	52,692	52,692	52,692	52,692	52,692	55,327	77,692	22,365	40.42%
5312	Medical Director Services	61,000	61,000	30,500	30,500	30,500	30,500	30,500	-	0.00%
5313	Temporary Staffing	50,000	40,000	-	20,000	-	20,000	20,000	-	0.00%
5401	Membership Dues	3,220	2,680	689	2,680	508	3,130	3,130	-	0.00%
5402	Publications	2,060	2,060	550	2,460	503	2,460	2,460	-	0.00%
5403	Conferences, Meeting & Travel	51,675	38,202	13,296	38,526	19,553	42,932	54,496	11,564	26.94%
5404	Employee Services/EC-BOD	13,000	8,000	37,432	8,000	5,261	8,000	16,314	8,314	103.92%
5405	Employee Awards	500	500	972	500	308	1,500	1,500	-	0.00%
5406	POST Training	24,865	11,908	3,185	12,608	1,997	12,608	12,608	-	0.00%
5407	Tuition Reimbursement	18,000	18,000	3,680	16,000	6,337	16,000	16,000	-	0.00%
5501	Office Supplies	9,000	9,000	5,634	9,000	9,056	10,000	10,000	-	0.00%
5502	Janitorial Supplies	9,100	9,100	13,016	12,100	7,042	12,100	12,100	-	0.00%
5503	General Technical Supplies	7,500	7,500	9,527	7,500	3,067	7,500	7,500	-	0.00%
5504	Vending Machine Supplies	-	-	-	-	-	-	-	-	0.00%
5505	Voice Recording Tapes	-	-	-	-	-	-	-	-	0.00%
5506	Uniforms/Safety Equipment	10,500	15,000	12,170	10,500	2,034	10,500	10,500	-	0.00%
5507	Postage	1,600	2,800	209	2,800	741	2,800	2,200	(600)	-21.43%
5508	Shipping Costs	1,200	-	-	-	-	-	-	-	0.00%
5509	Reproduction	2,000	2,000	7	2,000	-	2,000	1,000	(1,000)	-50.00%
5511	Office Equipment Lease	15,750	15,750	12,839	15,750	14,006	15,750	15,750	-	0.00%
5513	General Liability Insurance	175,678	198,512	194,067	216,000	227,989	259,500	337,000	77,500	29.87%
5514	Parts - Billing	600,000	600,000	428,581	700,000	462,670	700,000	739,900	39,900	5.70%
5515	Parts - Telecommunications	-	-	-	-	-	-	-	-	0.00%
5516	Install Wire, Loom & Hardware	30,000	30,000	-	-	-	-	-	-	0.00%
5517	Vehicle Operations	6,500	6,500	4,629	6,500	2,487	6,500	6,757	257	3.95%
5520	Equipment Repair	5,000	5,000	-	5,000	-	5,000	5,000	-	0.00%
5521	Outside Tech Serv-Towers/Equ	325,000	325,000	309,658	325,000	258,335	325,000	325,000	-	0.00%
5524	GETAC Project	-	-	-	-	-	-	-	-	0.00%
5525	Culver City Infrastructure Tran:	-	-	-	-	-	-	-	-	0.00%
5601	Telephone - Administration	15,000	15,000	15,475	15,000	15,732	17,000	17,969	969	5.70%
5603	Telephone - El Segundo	3,000	3,000	2,287	3,000	3,298	3,000	3,171	171	5.70%
5604	Telephone - Gardena	3,000	3,000	1,003	15,000	11,218	3,000	3,171	171	5.70%
5606	Telephone - Hawthorne	6,000	6,000	9,358	6,000	14,576	14,500	20,000	5,500	37.93%
5607	Telephone - Hermosa Beach	27,000	27,000	28,392	30,000	8,013	12,000	12,684	684	5.70%
5608	Telephone - Manhattan Beach	6,000	6,000	4,183	6,000	4,273	6,000	6,342	342	5.70%
5611	Telephone - Punta Place	4,500	4,500	1,115	4,500	1,121	4,500	4,757	257	5.70%
5612	Telephone - RCC	11,000	11,000	10,049	11,000	10,591	11,000	11,627	627	5.70%

## Expenses by Account

ACCT	DESCRIPTION	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
5613	Sprint Wireless Reimbursable	70,000	70,000	42,567	70,000	9,302	1,200	-	(1,200)	-100.00%
5614	Verizon Wireless Reimbursable	25,000	25,000	53,063	50,000	53,549	60,000	65,000	5,000	8.33%
5615	Telephone-Culver City	14,500	14,500	10,178	14,500	13,596	14,500	15,327	827	5.70%
5701	Maintenance/HQ	164,150	194,650	148,648	161,650	119,995	164,150	173,507	9,357	5.70%
5702	Maintenance/Other	-	-	-	-	-	-	-	-	0.00%
5703	Electricity - HQ	98,000	98,000	127,190	110,000	146,865	135,000	150,000	15,000	11.11%
5704	Electricity - Grandview	2,200	2,200	2,183	2,200	2,604	3,000	3,171	171	5.70%
5705	Electricity - Punta	6,600	6,600	9,561	9,000	11,121	10,000	10,570	570	5.70%
5706	Gas - HQ	11,000	11,000	11,492	11,000	15,159	16,000	16,912	912	5.70%
5707	Water - HQ	3,850	3,850	3,005	3,850	3,564	4,850	5,126	276	5.70%
5715	Electricity - MB Water Tower	2,750	2,750	1,630	3,500	2,372	3,500	6,500	3,000	85.71%
5810	Office Equipment	12,000	2,000	69,933	2,000	10,079	12,000	17,000	5,000	41.67%
5820	Other Equipment	15,000	30,000	31,351	15,000	21,339	15,000	20,000	5,000	33.33%
5830	Furniture & Fixtures	-	-	996	-	10,335	2,500	2,500	-	0.00%
5840	Vehicles	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Supplies/Services/Equip</b>		<b>\$ 2,517,957</b>	<b>\$ 2,474,791</b>	<b>\$ 2,159,516</b>	<b>\$ 2,520,218</b>	<b>\$ 2,076,317</b>	<b>\$ 2,596,002</b>	<b>\$ 2,978,063</b>	<b>\$ 382,061</b>	<b>14.72%</b>
<b>Total Operating Expenses</b>		<b>\$ 12,688,443</b>	<b>\$ 11,834,095</b>	<b>\$ 11,010,872</b>	<b>\$ 12,102,356</b>	<b>\$ 11,261,290</b>	<b>\$ 12,641,154</b>	<b>\$ 13,318,929</b>	<b>\$ 677,775</b>	<b>5.60%</b>
5901	<b>Total Capital Outlay</b>	<b>250,000</b>	<b>252,500</b>	<b>213,732</b>	<b>200,000</b>	<b>71,452</b>	<b>200,000</b>	<b>200,000</b>	<b>-</b>	<b>0.00%</b>
<b>Total Enterprise Fund (Fund 10)</b>		<b>\$ 12,938,443</b>	<b>\$ 12,086,595</b>	<b>\$ 11,224,604</b>	<b>\$ 12,302,356</b>	<b>\$ 11,332,742</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 677,775</b>	<b>5.28%</b>
5901	Grant Fund (20)	-	-	5,670	-	-	-	-	-	0.00%
<b>Grand Total All Funds</b>		<b>12,938,443</b>	<b>12,086,595</b>	<b>11,230,274</b>	<b>12,302,356</b>	<b>11,332,742</b>	<b>12,841,154</b>	<b>13,518,929</b>	<b>677,775</b>	<b>5.28%</b>

**Notes:**

Proposed budget excludes non-cash expenses such as accrued leave, depreciation, and gain (loss) on disposal of fixed assets.  
FY 2020-21 Amended budget includes appropriations after budget adoption.

## 5 Year Revenue Projections - Enterprise Fund (10)

Account Number & Title	FY22-23 Adopted	FY23-24 Projected	FY24-25 Projected	FY25-26 Projected	FY26-27 Projected	FY27-28 Projected
<b>Enterprise Fund (Fund 10)</b>						
10-50-111-4110 Gardena	\$ 2,233,811	\$ 2,465,655	\$ 2,535,268	\$ 2,617,018	\$ 2,703,864	\$ 2,796,342
10-50-111-4120 Hawthorne	2,729,338	2,975,629	3,060,162	3,158,703	3,263,363	3,374,782
10-50-111-4130 Manhattan Beach	1,606,565	1,827,220	1,878,856	1,939,402	2,003,715	2,072,191
<b>Member City Subtotal</b>	<b>\$ 6,569,714</b>	<b>\$ 7,268,504</b>	<b>\$ 7,474,285</b>	<b>\$ 7,715,123</b>	<b>\$ 7,970,942</b>	<b>\$ 8,243,315</b>
10-50-111-4140 Hermosa Beach	798,138	881,869	906,844	936,078	967,132	1,000,198
10-50-111-4145 El Segundo	1,869,811	2,044,684	2,181,327	2,251,427	2,325,853	2,405,056
10-50-111-4146 Culver City	2,762,991	3,042,921	3,129,148	3,229,935	3,336,984	3,450,952
<b>Contract City Subtotal</b>	<b>\$ 5,430,940</b>	<b>\$ 5,969,474</b>	<b>\$ 6,217,319</b>	<b>\$ 6,417,439</b>	<b>\$ 6,629,968</b>	<b>\$ 6,856,206</b>
<b>Subtotal Assessments</b>	<b>\$ 12,000,654</b>	<b>\$ 13,237,978</b>	<b>\$ 13,691,605</b>	<b>\$ 14,132,562</b>	<b>\$ 14,600,910</b>	<b>\$ 15,099,520</b>
10-50-111-4150 El Camino Community College	\$ 790	\$ 790	\$ 839	\$ 895	\$ 960	\$ 1,034
10-50-111-4152 Medical Director Service/Hermosa Beach	-	-	-	-	-	-
10-50-111-4153 Medical Director Service/Manhattan Bea	30,500	30,500	32,391	34,561	37,050	39,902
10-50-111-4154 Medical Director Services/El Segundo	-	-	-	-	-	-
10-50-111-4210 Investment Earnings (LAIF)	30,000	30,000	31,860	33,995	36,442	39,248
10-50-111-4220 POST Reimbursements	5,000	5,000	5,310	5,666	6,074	6,541
10-50-111-4255 Unrealized Gain/Loss on Investments	-	-	-	-	-	-
10-50-111-4410 Vending Machine Revenue	-	-	-	-	-	-
10-50-111-4430 Other Miscellaneous Revenue	2,500	2,500	2,655	2,833	3,037	3,271
10-50-111-4240 911 Reimbursements	5,000	5,000	5,310	5,666	6,074	6,541
10-50-111-4241 Redondo Beach Maint Agreement	13,000	13,000	13,806	14,731	15,792	17,008
<b>Subtotal Administration - Other</b>	<b>\$ 86,790</b>	<b>\$ 86,790</b>	<b>\$ 92,171</b>	<b>\$ 98,346</b>	<b>\$ 105,427</b>	<b>\$ 113,545</b>
10-60-211-4215 DUI Reimbursement-Overtime	1,000	-	-	-	-	-
10-60-211-4435 Reimbursements Sprint Wireless	1,200	-	-	-	-	-
10-60-211-4440 Reimbursements/Verizon Wireless	60,000	65,000	69,030	73,655	78,958	85,038
10-60-211-4460 Pink Patch Project	-	-	-	-	-	-
<b>Subtotal Operations</b>	<b>\$ 62,200</b>	<b>\$ 65,000</b>	<b>\$ 69,030</b>	<b>\$ 73,655</b>	<b>\$ 78,958</b>	<b>\$ 85,038</b>
10-70-311-4310 Labor-Installation-Member	305,134	-	-	-	-	-
10-70-311-4320 Labor-Installation-NonMember	260,657	-	-	-	-	-
10-70-311-4360 Reimbursements for Billable Parts	700,000	739,900	785,774	838,421	898,787	967,994
10-70-311-4370 Reimbursements for GST Software	55,327	52,692	55,959	59,708	64,007	68,936
10-70-311-4371 Reimbursement ES Chat Software	-	-	-	-	-	-
10-70-311-4375 Reimb Net Motion Licenses & Maint.	-	-	-	-	-	-
10-70-311-4445 GETAC Project Reimbursements	-	-	-	-	-	-
10-70-311-4455 Culver City Transition Reimbursement	-	-	-	-	-	-
<b>Subtotal Technical Services</b>	<b>\$ 1,321,118</b>	<b>\$ 792,592</b>	<b>\$ 841,733</b>	<b>\$ 898,129</b>	<b>\$ 962,794</b>	<b>\$ 1,036,929</b>
<b>Subtotal Non-Assessment Revenues</b>	<b>\$ 1,470,108</b>	<b>\$ 944,382</b>	<b>\$ 1,002,934</b>	<b>\$ 1,070,130</b>	<b>\$ 1,147,180</b>	<b>\$ 1,235,512</b>
<b>Total Enterprise Fund Revenues</b>	<b>\$ 13,470,762</b>	<b>\$ 14,182,360</b>	<b>\$ 14,694,538</b>	<b>\$ 15,202,692</b>	<b>\$ 15,748,089</b>	<b>\$ 16,335,033</b>
<b>Grant Fund (Fund 20)</b>						
20-80-433-4270 Grant Fund	-	-	-	-	-	-
<b>Total Grant Fund Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Grand Total All Funds</b>	<b>\$ 13,470,762</b>	<b>\$ 14,182,360</b>	<b>\$ 14,694,538</b>	<b>\$ 15,202,692</b>	<b>\$ 15,748,089</b>	<b>\$ 16,335,033</b>

**Notes:**

1. El Segundo is based on the Cost Allocation Policy with phase-in discounts through FY23-24.
2. CPIU Projection is the three (3) year average CPIU, escalated by 50 basis points per year.

Revised in July 2023. See Page 62.

## 5 Year Expense Projections - Enterprise Fund (10)

Department/Description	FY22-23 Adopted	FY23-24 Proposed	FY24-25 Projected	FY25-26 Projected	FY26-27 Projected	FY27-28 Projected
<b>Administration</b>						
Salaries & Benefits	\$ 1,349,947	\$ 1,372,591	\$ 1,413,769	\$ 1,456,182	\$ 1,499,867	\$ 1,544,863
Supplies/Services/Equipment	1,132,460	1,295,333	1,330,983	1,420,159	1,522,410	1,639,636
<b>Subtotal Administration</b>	<b>\$ 2,482,407</b>	<b>\$ 2,667,924</b>	<b>\$ 2,744,752</b>	<b>\$ 2,876,341</b>	<b>\$ 3,022,278</b>	<b>\$ 3,184,499</b>
<b>Operations</b>						
Salaries & Benefits	\$ 7,922,665	\$ 8,178,845	\$ 8,424,210	\$ 8,676,937	\$ 8,937,245	\$ 9,205,362
Supplies/Services/Equipment	212,865	394,532	483,825	500,228	519,037	540,600
<b>Subtotal Operations</b>	<b>\$ 8,135,530</b>	<b>\$ 8,573,377</b>	<b>\$ 8,908,035</b>	<b>\$ 9,177,165</b>	<b>\$ 9,456,281</b>	<b>\$ 9,745,962</b>
<b>Technical Services</b>						
Salaries & Benefits	\$ 772,540	\$ 789,430	\$ 813,113	\$ 837,506	\$ 862,631	\$ 888,510
Supplies/Services/Equipment	1,250,677	1,288,199	1,210,479	1,291,581	1,384,575	1,491,187
<b>Subtotal Technical Services</b>	<b>\$ 2,023,217</b>	<b>\$ 2,077,629</b>	<b>\$ 2,023,592</b>	<b>\$ 2,129,087</b>	<b>\$ 2,247,206</b>	<b>\$ 2,379,698</b>
<b>Total Operating Expenses</b>	<b>\$ 12,641,154</b>	<b>\$ 13,318,929</b>	<b>\$ 13,676,379</b>	<b>\$ 14,182,593</b>	<b>\$ 14,725,766</b>	<b>\$ 15,310,159</b>
<b>Total Capital Outlay</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>
<b>Grand Total</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 13,926,379</b>	<b>\$ 14,432,593</b>	<b>\$ 14,975,766</b>	<b>\$ 15,560,159</b>
<b>Department Summary</b>						
Administration	\$ 2,482,407	\$ 2,667,924	\$ 2,744,752	\$ 2,876,341	\$ 3,022,278	\$ 3,184,499
Operations	8,135,530	8,573,377	8,908,035	9,177,165	9,456,281	9,745,962
Technical Services	2,023,217	2,077,629	2,023,592	2,129,087	2,247,206	2,379,698
Capital Outlay	200,000	200,000	250,000	250,000	250,000	250,000
<b>Grand Total</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 13,926,379</b>	<b>\$ 14,432,593</b>	<b>\$ 14,975,766</b>	<b>\$ 15,560,159</b>
<b>Major Category Summary</b>						
Salaries & Benefits	\$ 10,045,152	\$ 10,340,866	\$ 10,651,092	\$ 10,970,625	\$ 11,299,743	\$ 11,638,736
Supplies/Services/Equipment	2,596,002	2,978,063	3,025,287	3,211,968	3,426,022	3,671,423
Capital Outlay	200,000	200,000	250,000	250,000	250,000	250,000
<b>Grand Total</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 13,926,379</b>	<b>\$ 14,432,593</b>	<b>\$ 14,975,766</b>	<b>\$ 15,560,159</b>

**Notes:**

1. Salaries and benefits projections are based upon known and anticipated increases in employee compensation per MOUs and assumes 3% annually thereafter.
2. Supplies/Services/Equipment are increased by the three (3) year average CPIU, escalated by 50 basis points per year.



## 5 Year Fund Balance Projections - Enterprise Fund (10)

	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28
Cash Balance Projections	Estimate	Projected	Projected	Projected	Projected	Projected
Beginning Balance	\$ 5,310,254	\$ 5,533,048	\$ 5,789,665	\$ 6,252,824	\$ 6,756,924	\$ 7,293,248
Operating and Capital Reserve	(1,284,115)	(1,351,893)	(1,392,638)	(1,443,259)	(1,497,577)	(1,556,016)
<b>Available Cash</b>	<b>\$ 4,026,139</b>	<b>\$ 4,181,155</b>	<b>\$ 4,397,027</b>	<b>\$ 4,809,565</b>	<b>\$ 5,259,347</b>	<b>\$ 5,737,232</b>
<b>Budget Resources</b>						
<b>Assessments</b>						
Gardena	\$ 2,233,811	\$ 2,465,655	\$ 2,535,268	\$ 2,617,018	\$ 2,703,864	\$ 2,796,342
Hawthorne	2,729,338	2,975,629	3,060,162	3,158,703	3,263,363	3,374,782
Manhattan Beach	1,606,565	1,827,220	1,878,856	1,939,402	2,003,715	2,072,191
<b>Member City Subtotal</b>	<b>\$ 6,569,714</b>	<b>\$ 7,268,504</b>	<b>\$ 7,474,285</b>	<b>\$ 7,715,123</b>	<b>\$ 7,970,942</b>	<b>\$ 8,243,315</b>
Culver City	2,762,991	3,042,921	3,129,148	3,229,935	3,336,984	3,450,952
El Segundo	1,869,811	2,044,684	2,181,327	2,251,427	2,325,853	2,405,056
Hermosa Beach	798,138	881,869	906,844	936,078	967,132	1,000,198
<b>Contract City Subtotal</b>	<b>\$ 5,430,940</b>	<b>\$ 5,969,474</b>	<b>\$ 6,217,319</b>	<b>\$ 6,417,439</b>	<b>\$ 6,629,968</b>	<b>\$ 6,856,206</b>
Non-Assessment Revenues	1,470,108	944,382	1,002,934	1,070,130	1,147,180	1,235,512
<b>Total Budget Resources</b>	<b>\$ 13,470,762</b>	<b>\$ 14,182,360</b>	<b>\$ 14,694,538</b>	<b>\$ 15,202,692</b>	<b>\$ 15,748,089</b>	<b>\$ 16,335,033</b>
<b>Budget Expenses</b>						
Operating	\$ 12,641,154	\$ 13,318,929	\$ 13,676,379	\$ 14,182,593	\$ 14,725,766	\$ 15,310,159
Capital	200,000	200,000	250,000	250,000	250,000	250,000
<b>Total Budget Expenses</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 13,926,379</b>	<b>\$ 14,432,593</b>	<b>\$ 14,975,766</b>	<b>\$ 15,560,159</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 629,608</b>	<b>\$ 663,431</b>	<b>\$ 768,159</b>	<b>\$ 770,099</b>	<b>\$ 772,324</b>	<b>\$ 774,874</b>
<b>Ending Estimated Balance</b>						
Pension and OPEB Funding	(406,814)	(406,814)	(305,000)	(266,000)	(236,000)	(191,000)
Ending Balance	\$ 5,533,048	\$ 5,789,665	\$ 6,252,824	\$ 6,756,924	\$ 7,293,248	\$ 7,877,122
Operating and Capital Reserve	(1,351,893)	(1,392,638)	(1,443,259)	(1,497,577)	(1,556,016)	(1,610,475)
OPEB Reserve		-	-	-	-	-
<b>Available Balance After Reserve Allocations</b>	<b>\$ 4,181,155</b>	<b>\$ 4,397,027</b>	<b>\$ 4,809,565</b>	<b>\$ 5,259,347</b>	<b>\$ 5,737,232</b>	<b>\$ 6,266,647</b>
Gardena - 32.08%	1,341,315	1,410,566	1,542,908	1,687,199	1,840,504	2,010,340
Hawthorne - 45.07%	1,884,447	1,981,740	2,167,671	2,370,388	2,585,770	2,824,378
Manhattan Beach - 22.85%	955,394	1,004,721	1,098,986	1,201,761	1,310,957	1,431,929

Note: 5 year projections include long-term plans to address pension & OPEB unfunded liabilities but not long-term plans for Capital Improvements.

Revised in July 2023. See Page 62.

**ADMINISTRATION DEPARTMENT**



## **Administration Department**

The department has six (6) positions: an Executive Director; an Operations Manager; an Administrative Services Manager; a Finance & Performance Audit Manager; an Accountant; and an Executive Assistant.

### ***Management***

The Authority operates under the overall direction of the Executive Director, who implements the policies adopted by the Executive Committee; manages the day-to-day operations; conducts labor negotiations; guides the development of the annual budget; works closely with Authority's legal counsel; oversees construction/ maintenance of all transmission and receiver sites; secures grants; coordinates the agenda for monthly meetings with the Executive Committee, the User Committee, and the Police and Fire Task Force; and negotiates maintenance agreements with other governmental agencies. An Executive Assistant supports the entire organization.

### ***Operations***

The Operations Manager oversees the Communications Center's daily operations, policies and procedures, and technology and equipment, including the activities performed by the Communications Center's 57 employees; and may act as the Executive Director during the Executive Director's absence.

### ***Administrative Services***

The Administrative Services Manager oversees recruitment; maintains personnel records; processes required documents for health and other insurance coverage and retirement benefits for all employees; manages the Technical Services Division; coordinates training for all staff; and may act as the Executive Director during the Executive Director's absence.

### ***Accounting & Finance***

The Finance & Performance Audit Manager manages the overall accounting functions; prepares the annual budget; monitors cash flow; invests idle cash; prepares monthly budget performance reports and quarterly cash and investments reports; coordinates the annual financial audit; and advises the Executive Director in financial matters. Payroll, accounts payable, cash receipts, accounts receivable, journal entries; preparation of the Annual Report for Special Districts and Government Compensation Report to the State Controller, federal and state payroll tax returns and the quarterly Sales & Use Tax Report; and other related accounting functions are also performed by the Finance & Performance Audit Manager and an Accountant assigned to the Department.

**Expenses by Account - Administration Department**

ACCT	DESCRIPTION	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
5101	Salaries (Full-Time)	\$ 847,612	\$ 794,052	\$ 691,889	\$ 870,626	\$ 870,297	\$ 906,839	\$ 938,840	\$ 32,001	3.53%
5102	Salaries (Part-Time)	40,000	-	-	-	10,442	30,000	30,000	-	0.00%
5103	Overtime	-	-	-	-	5	-	-	-	0.00%
5104	Acting Pay	-	3,682	11,574	1,243	-	6,218	676	(5,542)	-89.13%
5107	Longevity Pay	2,350	2,350	2,250	2,350	2,350	2,450	2,600	150	6.12%
5108	Sick Leave Payoff	33,358	33,358	23,997	35,271	31,976	35,969	30,418	(5,551)	-15.43%
5109	Vacation Leave Payoff	24,086	24,086	32,327	32,242	32,559	32,939	27,389	(5,550)	-16.85%
5112	Other Pay	34,680	29,790	14,117	17,200	3,009	13,000	13,000	-	0.00%
5114	Holiday Payoff	-	-	-	-	-	-	-	-	0.00%
5201	Medical Insurance	88,393	87,658	35,587	94,993	60,920	95,812	80,128	(15,684)	-16.37%
5202	Dental Insurance	7,607	6,998	6,131	7,607	8,868	8,988	10,757	1,769	19.68%
5203	Vision Care	1,726	1,597	1,308	1,726	1,842	2,226	2,226	-	0.00%
5204	Life Insurance	792	759	706	792	840	936	1,274	338	36.11%
5205	Medicare	13,660	12,866	11,792	14,448	13,957	14,461	15,088	627	4.34%
5206	Unemployment Insurance	-	-	-	-	-	-	-	-	0.00%
5207	Workers' Compensation	10,725	7,405	7,405	8,051	7,341	8,454	8,316	(138)	-1.63%
5208	PERS Contribution	90,317	85,607	74,724	91,601	89,392	92,307	105,108	12,801	13.87%
5209	Retirees' Medical Insurance	6,000	6,000	5,108	6,000	5,435	6,000	6,000	-	0.00%
5211	Social Security	-	-	-	-	697	-	-	-	0.00%
5212	Deferred Comp Matching	36,500	31,875	18,750	37,500	22,823	21,600	27,600	6,000	27.78%
5219	PERS Contribution-UAL	41,022	41,022	41,968	53,106	78,307	71,748	72,541	793	1.11%
5220	FSA Expense	-	-	-	-	-	-	630	630	0.00%
<b>Subtotal Salaries &amp; Benefits</b>		<b>\$ 1,278,828</b>	<b>\$ 1,169,105</b>	<b>\$ 979,631</b>	<b>\$ 1,274,756</b>	<b>\$ 1,241,058</b>	<b>\$ 1,349,947</b>	<b>\$ 1,372,591</b>	<b>\$ 22,644</b>	<b>1.68%</b>
5301	Networking Services	54,000	48,000	46,422	48,000	43,083	48,000	38,800	(9,200)	-19.17%
5302	IT Computer Contract Services	55,000	55,000	55,000	55,000	55,000	55,000	55,000	-	0.00%
5304	Accountant/Auditing Services	33,000	46,000	23,496	33,000	27,450	33,000	34,881	1,881	5.70%
5305	Legal Services	95,000	75,000	81,311	75,000	104,991	100,000	105,700	5,700	5.70%
5306	Recruitment Costs	68,530	34,000	23,854	46,750	34,034	61,645	65,395	3,750	6.08%
5307	Software Maintenance Services	77,537	61,037	57,100	64,652	61,136	76,550	81,548	4,998	6.53%
5308	Banking Services (Fees)	6,000	6,000	7,110	6,000	10,658	7,500	7,500	-	0.00%
5309	Website Maintenance Service	7,500	7,500	3,233	7,500	1,178	7,500	7,500	-	0.00%
5311	IT Consulting Services	-	-	-	-	-	-	25,000	25,000	0.00%
5312	Medical Director Services	61,000	61,000	30,500	30,500	30,500	30,500	30,500	-	0.00%
5313	Temporary Staffing	50,000	40,000	-	20,000	-	20,000	20,000	-	0.00%
5401	Membership Dues	390	390	689	390	508	840	840	-	0.00%
5402	Publications	350	350	550	750	503	750	750	-	0.00%
5403	Conferences, Meeting & Travel	21,725	16,725	6,266	16,725	11,482	16,725	28,000	11,275	67.41%
5404	Employee Services	10,500	5,500	34,926	5,500	3,607	5,500	13,814	8,314	151.15%
5405	Employee Awards	-	-	141	-	-	500	500	-	0.00%
5407	Tuition Reimbursement	-	-	-	-	-	-	-	-	0.00%
5501	Office Supplies	9,000	9,000	5,634	9,000	9,056	10,000	10,000	-	0.00%
5502	Janitorial Supplies	9,100	9,100	13,016	12,100	7,042	12,100	12,100	-	0.00%
5504	Vending Machine Supplies	-	-	-	-	-	-	-	-	0.00%
5507	Postage & Shipping	1,600	1,600	209	1,600	741	1,600	1,000	(600)	-37.50%
5509	Reproduction	1,500	1,500	7	1,500	-	1,500	500	(1,000)	-66.67%
5511	Office Equipment Lease	15,750	15,750	12,839	15,750	14,006	15,750	15,750	-	0.00%
5513	General Liability Insurance	175,678	198,512	194,067	216,000	227,989	259,500	337,000	77,500	29.87%
5517	Vehicle Operations	2,000	2,000	490	2,000	433	2,000	2,000	-	0.00%
5601	Telephone - Administration	15,000	15,000	15,475	15,000	15,732	17,000	17,969	969	5.70%
5701	Maintenance/HQ	164,150	194,650	148,648	161,650	119,995	164,150	173,507	9,357	5.70%
5703	Electricity - HQ	98,000	98,000	127,190	110,000	146,865	135,000	150,000	15,000	11.11%
5704	Electricity - Grandview	2,200	2,200	2,183	2,200	2,604	3,000	3,171	171	5.70%
5705	Electricity - Punta	6,600	6,600	9,561	9,000	11,121	10,000	10,570	570	5.70%
5706	Gas - HQ	11,000	11,000	11,492	11,000	15,159	16,000	16,912	912	5.70%
5707	Water - HQ	3,850	3,850	3,005	3,850	3,564	4,850	5,126	276	5.70%
5715	Electricity - MB Water Tower	2,750	2,750	1,630	3,500	2,372	3,500	6,500	3,000	85.71%
5810	Office Equipment	10,000	-	7,821	-	5,014	10,000	10,000	-	0.00%
5820	Other Equipment	-	-	-	-	132	-	5,000	5,000	0.00%
5830	Furniture & Fixtures	-	-	413	-	10,335	2,500	2,500	-	0.00%
<b>Subtotal Supplies/Services/Equip</b>		<b>\$ 1,068,710</b>	<b>\$ 1,028,014</b>	<b>\$ 924,279</b>	<b>\$ 983,917</b>	<b>\$ 976,289</b>	<b>\$ 1,132,460</b>	<b>\$ 1,295,333</b>	<b>\$ 162,873</b>	<b>14.38%</b>
<b>Total Expenses - Administration</b>		<b>\$ 2,347,538</b>	<b>\$ 2,197,119</b>	<b>\$ 1,903,910</b>	<b>\$ 2,258,673</b>	<b>\$ 2,217,347</b>	<b>\$ 2,482,407</b>	<b>\$ 2,667,924</b>	<b>\$ 185,517</b>	<b>7.47%</b>

## Account Detail - Administration Department

Account	Account Description	Comments/Explanation	
5101	Salaries (Full-Time)	Includes contracted and estimated increases from MOUs and agreement with employees	
5104	Acting Pay	Per MOU with Management & Confidential Employees	
5107	Longevity Pay	Based on longevity starting at 10 years of service @ \$250 plus \$50 increase for each additional year	
5108	Sick Leave Payoff	Per MOU paid @ 100% of pay rate; max 120 hours paid (twice/year)	
5109	Vacation Leave Payoff	Per MOU paid @ 100% of pay rate; max 100 hours paid (twice/year)	
5112	Other Pay	Includes automobile allowance and General Leave Payoff	
5201	Medical Insurance	Per MOU and employment agreement - cafeteria plan limit	
5202	Dental Insurance	Per MOU and employment agreement - cafeteria plan limit	
5203	Vision Care	Per MOU and employment agreement - 100% employer paid	
5204	Life Insurance	Per MOU \$100,000 employee-only coverage	
5205	Medicare	1.45% employer rate	
5207	Workers' Compensation	Based on projected increase from prior year premium	
5208	PERS Contribution	Rates reflect increase in the Normal Cost from 10.87% to 12.47% for Tier 1 employees plus 3.5% of employee contributions; increase from 8.63% to 10.10% for Tier 2 employees hired after October 25, 2011; increase from 7.47% to 7.68% for PEPRAs employees hired after January 1, 2013. UAL portion is allocated to a different account (see account # 5219).	
5209	Retirees' Medical Insurance	Per MOU - retiree benefit	
5212	Deferred Comp Matching	Per MOU and employment agreement	
5219	PERS Contribution-UAL	Unfunded Accrued Liability determined by CalPERS Actuarial Report	
5301	Networking Services	Consultant for frequency issues; Monthly charge for internet services	
5302	Computer Contract Svcs/CAD	IT support from Hawthorne; CAD consultant	
5304	Accountant/Auditing Services	Annual independent audit, GASB75 Valuation (as needed), other consulting services	
5305	Legal Services	Authority's legal counsel; ongoing general consulting and labor negotiations consulting	
5306	Recruitment Costs	See attached detail sheet	
5307	Software Maintenance Services	See attached detail sheet	
5308	Banking Services (Fees)	Union Bank services (not offset by earnings allowance)	
5309	Website Maintenance Service	Hosting/licensing fees	
5311	IT Consulting Services	GIS Consulting	
5312	Medical Director Services	Administrative services for review and provision of input into the development of agencies' fire departments' policies and procedures that impact patient care. State mandated.	
5401	Membership Dues	See attached detail sheet	
5402	Publications	See attached detail sheet	
5403	Conferences, Meetings & Travel	See attached detail sheet	
5404	Employee Services	Includes Exec Comm/Board of Directors' meeting expenses/other employee services	
5405	Employee Awards	Employee recognition	
5407	Tuition Reimbursement	Reimbursement of college/university class tuition and eligible expenses per MOU	
5501	Office Supplies	Pens, paper, envelopes, folders, printer cartridges, and other office supplies	
5502	Janitorial Supplies	Cleaning and other supplies	
5504	Vending Machine Supplies	Outsourced; Vending machine contractor took over in February 2017.	
5507	Postage & Shipping	Postage/UPS/Express mail services	
5509	Reproduction	Accounts Payable & Payroll checks; W-2's; 1099's; budget doc, etc.	
5511	Office Equipment Lease	Copier and postage meter	
5513	General Liability Insurance	Authority's various insurance coverages including cyber, property, earthquake, etc.	
5517	Vehicle Operations	Gasoline/maintenance cost	
5601	Telephone - Administration	Telephone for Administration	
5701	Maintenance/HQ	See attached detail sheet	
5702	Maintenance/Other	Fuel tank cleaning, permit fees, and other maintenance costs for other sites	
5703	Electricity - HQ	Utilities; Electricity for HQ	
5704	Electricity - Grandview	Utilities; Electricity for Grandview site	
5705	Electricity - Punta	Utilities; Electricity for Punta Place site	
5706	Gas - HQ	Utilities; Gas for HQ	
5707	Water - HQ	Utilities; Water for HQ	
5810	Office Equipment	Computers, printers, laptops, etc.	
5820	Other Equipment	Television, tools, etc.	
5830	Furniture & Fixtures	Chairs, work stations, etc.	
<b>Communications Contract Services</b>			
<b>10-50-111-5301</b>			
	Race Communications		14,400
	Crown Castle internet		14,400
	CAD Connectivity		10,000
	<b>Total</b>		<b>\$ 38,800</b>
<b>Recruitment</b>			
<b>10-50-111-5306</b>			
	Advertising - Daily Breeze and job websites (NeoGov, etc.)		2,500
	Job Fairs/Community Events		3,000
	Background investigations		30,000
	Psychological exams		6,000
	Physical exams		4,770
	Polygraph exams		4,125
	Credit Report		500
	Critical Annual Subscription		8,000

## Account Detail - Administration Department

Marketing Materials	5,000
Fingerprinters/LiveScan/DOJ/SS# check	1,500
<b>Total</b>	<b>\$ 65,395</b>
<b>Software Maintenance Services</b>	
<b>10-50-111-5307</b>	
EDEN annual maintenance cost (software support and licensing updates)	15,432
EDEN Operating Systems & Database Administration	6,976
Annual Barracuda Spam updates for Server	2,325
Schedule Express	10,063
Powerphone annual maintenance	1,691
Email certificate renewal	793
ESC shop software annual maintenance cost	1,586
Extreme Routers Annual Maintenance	3,700
Jot Forms	1,268
Solar Winds Annual Maintenance	3,171
Other Software Maintenance	10,570
Fortiguard security software for network	10,570
Box Subscription - Distribution of 9-1-1 and radio recordings	1,142
LEFTA software licensing and maintenance	2,114
Zoom Subscription	634
ESRI Annual Maintenance	1,586
Exaq Vision Annual Maintenance - Security System	4,228
Stancil Annual Maintenance - Logging Recorder	2,643
Media Temple Website Annual Maintenance	1,057
<b>Total</b>	<b>\$ 81,548</b>
<b>Memberships</b>	
<b>10-50-111-5401</b>	
Executive Director annual dues	450
CAL Chiefs (Fire Chiefs Communications Section) - Group membership annual dues	50
California Society of Municipal Finance Officers (CSMFO) - Finance Manager/Accountant annual dues	110
California Background Investigators Association (CBIA)	70
Government Finance Officers Association (GFOA) - Finance Manager annual dues	160
<b>Total</b>	<b>\$ 840</b>
<b>Publications</b>	
<b>10-50-111-5402</b>	
Labor Law Compliance Center - Labor Law posters	150
Government Finance Officers Association publications as needed	200
Media Subscriptions	400
<b>Total</b>	<b>\$ 750</b>
<b>Conferences, Meetings, &amp; Travel</b>	
<b>10-50-111-5403</b>	
Labor Law Seminars and Conferences	10,000
California Society of Municipal Finance Officers (CSMFO) - annual conference/ February	1,500
Leadership Retreat	10,000
CSMFO bi-monthly Chapter meetings - Finance Manager	275
CalPERS Ed Forum, Anaheim (Fin Mgr & Accountant)	1,250
Government Tax Seminar -Finance Mgr	475
GFOA/CSMFO finance workshops (Fin Mgr & Accountant)	1,000
APCO/NENA Conferences	3,500
<b>Total</b>	<b>\$ 28,000</b>
<b>Maintenance/HQ</b>	
<b>10-50-111-5701</b>	
Gardening Service (grounds)	6,342
Janitorial Service	49,560
Tree Trimming Services	6,871
Fuel Tank Cleaning and diesel refills	5,285
Generator Service (contract and repairs) - includes HQ, Punta, MBWT, Grandview, & 1500 Gal Diesel	12,684
Various permit fees - South Coast Air Quality Management District (AQMD) & LA County Fire Hazmat Program	2,643
Fire Alarm, Fire Alarm Inspection & Fire Extinguishers Service and Repairs	7,928
Elevator Maintenance Contract	10,147
Water Treatment	1,268
HVAC Maintenance - Contract plus necessary repairs	35,251
DirecTV Services	2,643
Roll-up door Annual Maintenance - Tech Services Bay	2,643
Exterminator Service	3,700
Water Filtration Service	1,057
Uninterrupted Power Supply (UPS) Maintenance - includes Tower Radio Room	12,684
Building Exterior Annual Cleaning	5,285
Plumbing, Security Gate & Other repairs	7,928
Facility replacement light bulbs/hardware	1,586
<b>Total</b>	<b>\$ 175,502</b>

## OPERATIONS DEPARTMENT



## **Operations Department**

The Operations Department is the Communications Center which is staffed with seven (7) Communications Supervisors and 50 Communications Operators. Communications Operators must attend and graduate from an accredited 120-hour Basic Academy hosted by Golden West College, Rio Hondo College, or the Riverside County Sheriffs' Department. The Basic Academy is accredited by the California Commission on Peace Officer Standards and Training (POST).

The Communications Center personnel answer all 9-1-1 and 7-digit emergency police and fire calls for the Cities of Manhattan Beach, Gardena, and Hawthorne (Members), as well as the cities of Culver City, El Segundo and Hermosa Beach (under contract). These calls are processed utilizing a computer-aided dispatch (CAD) system, and then dispatched to the appropriate police or fire department field units. The Communications Center operates 24 hours a day, 7 days a week.

When working the Complaint Operator position, a Communications Operator is responsible for receiving and responding appropriately and quickly to all incoming calls for service. These calls for service may be received via police and fire emergency lines, 9-1-1 lines, SMS/Text-to-911, TTY/TDD (Telecommunication Device for the Deaf), police and fire department hotlines, as well as hotlines from Chevron, Northrop, or the Hawthorne Airport Tower. Upon receipt of the call, the operator must determine the validity, nature, and priority of the call. These calls are entered as incidents to be dispatched to police and fire personnel or may be transferred appropriately.

When functioning as a Police or Fire Dispatcher, the Communications Operator is responsible for prompt and effective transmissions of dispatches as well as the coordination and intercommunication of all field units. The job requires considerable exercise of initiative and independent judgment in determining priorities and coordinating a variety of simultaneous activities of a critical nature. The operator processes requests for other city services and information from outside agencies as well as requests for information from law enforcement databases.



***Prior Year Accomplishments:***

- Received 348,926 calls in CY2022
  - 911 Calls: 127,581
  - 7 Digit Calls: 221,345
  
- Averaged 36.5 seconds for Police dispatch (Priority E and 1 calls) and 11 seconds for Fire dispatch in CY2022.
  
- Answered 98.67% of overall calls and 98.13% at the busiest hour within 15 seconds in CY2022.
  
- Responded to 477 Text-to-911 Sessions in CY2022.

## Expenses by Account - Operations Department

ACCT	DESCRIPTION	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
5101	Salaries (Full-Time)	\$ 5,546,631	\$ 5,025,397	\$ 4,433,987	\$ 5,025,397	\$ 4,433,987	\$ 5,176,790	\$ 5,412,120	235,330	4.55%
5102	Salaries (Part-Time)	-	-	28,307	-	28,307	-	-	-	0.00%
5103	Overtime	195,539	195,539	291,314	195,539	291,314	225,000	225,000	-	0.00%
5104	Acting Pay	10,000	10,000	3,791	10,000	3,791	10,000	10,000	-	0.00%
5105	Bilingual Pay	8,400	8,400	9,300	8,400	9,300	9,600	9,600	-	0.00%
5107	Merit Pay	-	-	-	-	-	-	-	-	0.00%
5108	Sick Leave Payoff	106,313	106,313	83,778	106,350	83,778	106,350	95,000	(11,350)	-10.67%
5109	Vacation Leave Payoff	55,000	55,000	87,071	55,000	87,071	65,000	75,000	10,000	15.38%
5110	Training Pay	15,000	15,000	6,102	15,000	6,102	15,000	15,000	-	0.00%
5112	Other Pay	-	-	96,870	-	96,870	-	-	-	0.00%
5114	Holiday Payoff	75,000	75,000	111,795	75,000	111,795	100,000	52,000	(48,000)	-48.00%
5115	Education Incentive	104,300	104,300	117,268	116,900	117,268	122,605	132,173	9,568	7.80%
5116	Overtime-Ridealongs	-	-	-	-	-	-	-	-	0.00%
5201	Medical Insurance	668,836	590,236	486,330	601,964	486,330	581,257	600,055	18,798	3.23%
5202	Dental Insurance	36,400	36,400	45,855	42,265	45,855	56,062	56,173	111	0.20%
5203	Vision Care	18,424	16,591	14,354	16,059	14,354	17,837	17,207	(630)	-3.53%
5204	Life Insurance	8,316	7,524	8,413	7,524	8,413	8,893	11,629	2,736	30.77%
5205	Medicare	89,572	82,014	75,553	80,465	75,553	85,313	88,311	2,998	3.51%
5206	Unemployment Insurance	5,000	5,000	11,277	10,000	11,277	20,000	15,000	(5,000)	-25.00%
5207	Workers' Compensation	49,951	34,490	34,870	38,242	34,870	40,154	39,500	(654)	-1.63%
5208	PERS Contribution	662,899	614,433	522,646	596,231	522,646	586,430	658,562	72,132	12.30%
5209	Retirees' Medical Insurance	50,000	50,000	55,984	50,000	55,984	60,000	72,000	12,000	20.00%
5211	Social Security	-	-	-	-	-	-	-	-	0.00%
5212	Deferred Comp Matching Benefit	-	-	28,551	-	28,551	70,500	76,500	6,000	8.51%
5219	PERS Contribution-UAL	415,637	415,637	729,026	494,406	729,026	561,624	514,011	(47,613)	-8.48%
5220	FSA Expense	-	-	4,491	-	4,491	4,250	4,004	(246)	-5.79%
<b>Subtotal Salaries &amp; Benefits</b>		<b>\$ 8,121,218</b>	<b>\$ 7,447,274</b>	<b>\$ 7,286,934</b>	<b>\$ 7,544,742</b>	<b>\$ 7,286,934</b>	<b>\$ 7,922,665</b>	<b>\$ 8,178,845</b>	<b>\$ 256,180</b>	<b>3.23%</b>
5300	Maintenance & Operations	-	-	-	-	-	-	-	-	0.00%
5302	Computer Contract/CAD	-	-	-	-	-	-	164,000	164,000	0.00%
5401	Membership Dues	2,830	2,290	-	2,290	-	2,290	2,290	-	0.00%
5402	Publications	1,710	1,710	-	1,710	-	1,710	1,710	-	0.00%
5403	Conferences, Meeting & Travel	27,300	18,827	8,071	19,151	8,071	23,557	23,846	289	1.23%
5404	Employee Services	2,500	2,500	1,654	2,500	1,654	2,500	2,500	-	0.00%
5405	Employee Awards	500	500	308	500	308	1,000	1,000	-	0.00%
5406	POST Training	24,865	11,908	1,997	12,608	1,997	12,608	12,608	-	0.00%
5407	Tuition Reimbursement	18,000	18,000	6,337	16,000	6,337	16,000	16,000	-	0.00%
5506	Uniforms/Safety Equipment	8,000	12,500	1,291	8,000	1,291	8,000	8,000	-	0.00%
5509	Reproduction	500	500	-	500	-	500	500	-	0.00%
5603	Telephone - El Segundo	3,000	3,000	3,298	3,000	3,298	3,000	3,171	171	5.70%
5604	Telephone - Gardena	3,000	3,000	11,218	15,000	11,218	3,000	3,171	171	5.70%
5606	Telephone - Hawthorne	6,000	6,000	14,576	6,000	14,576	14,500	20,000	5,500	37.93%
5607	Telephone - Hermosa Beach	27,000	27,000	8,013	30,000	8,013	12,000	12,684	684	5.70%
5608	Telephone - Manhattan Beach	6,000	6,000	4,273	6,000	4,273	6,000	6,342	342	5.70%
5611	Telephone - Punta Place	4,500	4,500	1,121	4,500	1,121	4,500	4,757	257	5.70%
5612	Telephone - RCC	11,000	11,000	10,591	11,000	10,591	11,000	11,627	627	5.70%
5613	Sprint Wireless Reimbursable	70,000	70,000	9,302	70,000	9,302	1,200	-	(1,200)	-100.00%
5614	Verizon Wireless Reimbursable	25,000	25,000	53,549	50,000	53,549	60,000	65,000	5,000	8.33%
5615	Telephone-Culver City	14,500	14,500	13,596	14,500	13,596	14,500	15,327	827	5.70%
5810	Office Equipment	-	-	2,437	-	2,437	-	5,000	5,000	0.00%
5820	Other Equipment	15,000	30,000	21,207	15,000	21,207	15,000	15,000	-	0.00%
5830	Furniture & Fixtures	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Supplies/Services/Equip</b>		<b>\$ 271,205</b>	<b>\$ 268,735</b>	<b>\$ 172,839</b>	<b>\$ 288,259</b>	<b>\$ 172,839</b>	<b>\$ 212,865</b>	<b>\$ 394,532</b>	<b>\$ 181,667</b>	<b>85.34%</b>
<b>Total Expenses - Operations</b>		<b>\$ 8,392,423</b>	<b>\$ 7,716,009</b>	<b>\$ 7,459,773</b>	<b>\$ 7,833,001</b>	<b>\$ 7,459,773</b>	<b>\$ 8,135,530</b>	<b>\$ 8,573,377</b>	<b>\$ 437,847</b>	<b>5.38%</b>

## Account Detail - Operations Department

Account	Account Description	Comments/Explanation
5101	Salaries (Full-Time)	Includes contracted and estimated increases from MOUs if applicable
5102	Salaries (Part-Time)	Part-time Communications Operators
5103	Overtime	Covers overtime for staffing, training, and other needs as necessary
5104	Acting Pay	Communications Operators acting as Communications Supervisors per MOU with the Teamsters
5105	Bilingual Pay	Per MOU - \$100/month for eligible employees
5108	Sick Leave Payoff	Per MOU - max Teamsters 120 hours/CWA 120 hours @ 85% of base rate
5109	Vacation Leave Payoff	Per MOU - max 90 hours Teamsters @ 85%; CWA @ 90% of base rate
5110	Training Pay	Per MOU - Incentive pay when Communications Operators train new employees
5114	Holiday Payoff	Payoff for unused holiday time at year-end
5115	Education Incentive	Per MOU - Incentive pay when employees obtain certificates and/or degrees
5116	Overtime - Ridealongs with Cities	Overtime for operators and supervisors to go on ride-alongs with member cities.
5201	Medical Insurance	Per MOUs - cafeteria plan limit
5202	Dental Insurance	Per MOUs - cafeteria plan limit
5203	Vision Insurance	Per MOUs - 100% employer paid
5204	Life Insurance	Per MOU \$100,000 employee-only coverage
5205	Medicare	1.45% employer rate
5206	State Unemployment	Based on estimated reimbursements to EDD for actual claims
5207	Workers' Compensation	Based on projected increase from prior year premium
5208	PERS Contribution	Rates reflect increase in the Normal Cost from 10.87% to 12.47% for Tier 1 employees plus 3.5% of employee contributions; increase from 8.63% to 10.10% for Tier 2 employees hired after October 25, 2011; increase from 7.47% to 7.68% for PEPPA employees hired after January 1, 2013. UAL portion is allocated to a different account (see account # 5219).
5209	Retirees' Medical Insurance	Per MOU - retiree benefit
5219	PERS Contribution-UAL	Unfunded Accrued Liability determined by CalPERS Actuarial Report
5401	Membership Dues	See attached detail
5402	Publications	See attached detail
5403	Conferences, Meetings & Travel	See attached detail
5404	Employee Services/EC-BOD	Employee Assistance Program; miscellaneous employee operations expenses
5405	Employee Awards	Employee recognition
5406	POST Training	Mandated training; some training eligible for reimbursement by State. See attached detail.
5407	Tuition Reimbursement	Per MOU - Reimbursement of college/university class tuition and eligible expenses
5506	Uniforms/Safety Equipment	Uniform purchases for new hires and replacements for existing employees
5509	Reproduction	Training manuals
5603	Telephone - El Segundo	Data and hotline phone circuits
5604	Telephone - Gardena	Data and hotline phone circuits
5606	Telephone - Hawthorne	Data and hotline phone circuits
5607	Telephone - Hermosa Beach	Data and hotline phone circuits
5608	Telephone - Manhattan Beach	Data and hotline phone circuits
5611	Telephone - Punta Place	Data and hotline phone circuits
5612	Telephone - RCC	Data and hotline phone circuits
5613	Sprint Wireless Reimbursable	Data charges that will be reimbursed to the Authority in the 4th qtr Assessment each year.
5614	Verizon Wireless Reimbursable	Data charges that will be reimbursed to the Authority in the 4th qtr Assessment each year.

## Account Detail - Operations Department

Membership Dues	
<b>10-60-211-5401</b>	
Association of Police Communications Officials (APCO) - Group Membership	540
National Emergency Number Association (NENA) - Group Membership	700
CWA Association Memberships	1,050
<b>Total</b>	<b>\$ 2,290</b>
Publications	
<b>10-60-211-5402</b>	
Haines Directory Software (telephone criss-cross directory) for Dispatch Center	800
ACTIVE 9-1-1 Yearly Subscription	850
California Penal Code - annual new book - for Dispatch Center	60
<b>Total</b>	<b>\$ 1,710</b>
Conferences, Meetings & Travel	
<b>10-60-211-5403</b>	
Emergency Medical Dispatch (EMD) 24-hour course	3,990
EMD Recertification	3,225
Association of Police Communications Officials (APCO) Conference	3,500
CA 9-1-1 Training Allotment for CAL-NENA, NENA and Next Gen 9-1-1 Training	10,000
Civilian Management Seminars PMW Associates	1,186
Mandatory Supervisor Harrasment Training	420
Employee Mandatory Harrasment Training	1,300
LA County PSAP quarterly meetings - Operations Manager/Administration Supervisor	225
<b>Total</b>	<b>\$ 23,846</b>
POST Training	
<b>10-60-211-5406</b>	
Public Safety Training Consultants (PSTC) Seminars	6,450
Golden West College - 120 hours POST training	5,458
Golden West College - 80 hour POST Supervisor Training	700
<b>Total</b>	<b>\$ 12,608</b>

## TECHNICAL SERVICES DIVISION



## Technical Services Division

The Technical Services Division is staffed with a Public Safety Communications Specialist II and four (4) Public Safety Communications Specialist I positions. The division provides technical services for vehicles and equipment used by the Member Cities and client cities Police, Fire, and Public Works personnel. The division also provides the same services to outside agencies including the City of Palos Verdes Estates, El Camino College Campus Police Department, and Los Angeles Interagency Metropolitan Police Apprehension Crime Taskforce (LA IMPACT).

Services provided include: installation of radios, emergency lighting, sirens, mobile computer systems, prisoner cages, prisoner restraint systems, prisoner seats, trunk boxes, slide out equipment trays, support wiring, and electrical equipment on patrol vehicles; repairs and maintenance of above equipment; repairs of mobile radios, portable radios, mobile computers, sirens, light bars, and mobile video equipment.

The division is responsible managing contracts for the maintenance and upgrade of the Authority's remote receivers and transmitters at the following sites: The Authority's Tower in Hawthorne; Punta Place in Palos Verdes Estates; South Bay Hospital in Redondo Beach; Grandview in Manhattan Beach; Water Tower in Manhattan Beach; Pacific Corporate Towers in El Segundo; Water Tower in El Segundo; Pier in Hermosa Beach; and Gardena Police Department.

The technologies that the division maintains under contract include: a microwave "ring" (1+1) network; IP voted conventional analog radio communications; networking equipment at all transmit and receive sites (firewalls, switches, routers, site monitoring equipment); Orion Solarwinds Network monitoring 24/7; generator and backup systems.

Technical Services also coordinates the maintenance requirements for the Authority facility and capital improvement projects; is responsible for upkeep of the Authority's FCC licenses and processing applications for new channels; and prepares/plans for future frequency needs of the Authority, Member Agencies and client cities.

### ***Prior Year Accomplishments:***

- Completed 352 work orders for installations and repairs of various telecommunications equipment used by Police, Fire and Public Works from members and client agencies in CY2022.
- Performed 2,586.5 billable labor hours in CY2022

**Expenses by Account - Technical Services Department**

ACCT	DESCRIPTION	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
5101	Salaries (Full-Time)	\$ 476,889	\$ 472,235	\$ 467,872	\$ 469,753	\$ 399,968	\$ 484,121	\$ 507,570	\$ 23,449	4.84%
5103	Overtime	6,850	6,850	2,573	6,850	284	3,500	3,500	-	0.00%
5104	Acting Pay	-	-	-	-	-	-	-	-	0.00%
5106	Call Back Pay	-	-	-	-	-	-	-	-	0.00%
5107	Merit Pay	2,000	2,000	1,614	2,000	771	750	850	100	13.33%
5108	Sick Leave Payoff	17,780	17,780	10,456	17,780	7,812	13,500	10,500	(3,000)	-22.22%
5109	Vacation Leave Payoff	14,386	14,386	9,212	14,386	6,329	12,000	10,000	(2,000)	-16.67%
5112	Other Pay	-	-	-	-	9,460	-	-	-	0.00%
5114	Holiday Payoff	-	-	-	-	-	-	-	-	0.00%
5115	Education Incentive	-	-	-	-	-	-	-	-	0.00%
5201	Medical Insurance	52,760	52,760	51,600	62,000	42,353	61,400	61,200	(200)	-0.33%
5202	Dental Insurance	2,800	2,800	3,561	2,801	4,889	7,404	6,300	(1,104)	-14.91%
5203	Vision Care	1,645	1,645	1,450	1,339	1,468	2,045	1,790	(255)	-12.47%
5204	Life Insurance	660	660	680	660	589	780	1,020	240	30.77%
5205	Medicare	7,587	7,519	6,207	7,431	5,719	7,538	7,764	226	3.00%
5206	Unemployment Insurance	-	-	-	-	-	-	-	-	0.00%
5207	Workers' Compensation	71,824	49,593	49,593	54,344	49,552	57,061	56,132	(929)	-1.63%
5208	PERS Contribution	57,780	57,218	56,539	56,847	46,109	51,247	58,676	7,429	14.50%
5209	Retirees' Medical Insurance	20,000	20,000	20,835	20,000	11,718	22,000	18,000	(4,000)	-18.18%
5212	Deferred Comp Matching Benef	-	-	-	-	1,468	6,000	3,000	(3,000)	-50.00%
5219	PERS Contribution-UAL	37,479	37,479	37,641	46,449	68,491	43,194	43,128	(66)	-0.15%
<b>Subtotal Salaries &amp; Benefits</b>		<b>\$ 770,440</b>	<b>\$ 742,925</b>	<b>\$ 719,830</b>	<b>\$ 762,640</b>	<b>\$ 656,981</b>	<b>\$ 772,540</b>	<b>\$ 789,430</b>	<b>\$ 16,890</b>	<b>2.19%</b>
5302	IT Computer Contract Services	145,000	145,000	145,000	145,000	145,000	145,000	145,000	-	0.00%
5311	GST Software Reimbursable	52,692	52,692	52,692	52,692	52,692	55,327	52,692	(2,635)	-4.76%
5403	Conferences, Meeting & Travel	2,650	2,650	-	2,650	-	2,650	2,650	-	0.00%
5503	General Technical Supplies	7,500	7,500	9,527	7,500	3,067	7,500	7,500	-	0.00%
5506	Uniforms/Safety Equipment	2,500	2,500	1,204	2,500	743	2,500	2,500	-	0.00%
5507	Postage & Shipping	1,200	1,200	-	1,200	-	1,200	1,200	-	0.00%
5508	Shipping Costs	-	-	-	-	-	-	-	-	0.00%
5514	Parts - Billing	600,000	600,000	428,581	700,000	462,670	700,000	739,900	39,900	5.70%
5516	Install Wire, Loom & Hardware	30,000	30,000	-	-	-	-	-	-	0.00%
5517	Vehicle Operations	4,500	4,500	4,139	4,500	2,053	4,500	4,757	257	5.70%
5520	Equipment Repair	5,000	5,000	-	5,000	-	5,000	5,000	-	0.00%
5521	Outside Tech Serv-Towers/Equi	325,000	325,000	309,658	325,000	258,335	325,000	325,000	-	0.00%
5524	GETAC Project	-	-	-	-	-	-	-	-	0.00%
5525	Culver City Infrastructure Trans	-	-	-	-	-	-	-	-	0.00%
5810	Office Equipment	2,000	2,000	31,546	2,000	2,629	2,000	2,000	-	0.00%
5820	Other Equipment	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Supplies/Serv/Equip</b>		<b>\$ 1,178,042</b>	<b>\$ 1,178,042</b>	<b>\$ 982,346</b>	<b>\$ 1,248,042</b>	<b>\$ 927,189</b>	<b>\$ 1,250,677</b>	<b>\$ 1,288,199</b>	<b>\$ 37,522</b>	<b>3.00%</b>
<b>Total Expenses - Tech Services</b>		<b>\$ 1,948,482</b>	<b>\$ 1,920,967</b>	<b>\$ 1,702,177</b>	<b>\$ 2,010,682</b>	<b>\$ 1,584,170</b>	<b>\$ 2,023,217</b>	<b>\$ 2,077,629</b>	<b>\$ 54,412</b>	<b>2.69%</b>

## Account Detail - Technical Services Department

Account	Account Description	Comments/Explanation	
5101	Salaries (Full-Time)	Includes contracted and estimated increases from MOUs if applicable	
5103	Overtime	As needed	
5104	Acting Pay	Per MOU	
5106	Call Back Pay	If called back to work after hours	
5107	Merit Pay	Based on longevity starting @ 7 years of service \$250; \$50 each additional year	
5108	Sick Leave Payoff	Max 120 hrs @ 85% of base rate	
5109	Vacation Leave Payoff	Max 90 hrs @ 85% of base rate	
5201	Medical Insurance	Per MOU - cafeteria plan limit	
5202	Dental Insurance	Per MOU - cafeteria plan limit	
5203	Vision Insurance	Per MOU - 100% employer paid	
5204	Life Insurance	Per MOU \$100,000 employee-only coverage	
5205	Medicare	1.45% employer contribution rate	
5206	State Unemployment	Based on estimated reimbursements to EDD for actual claims	
5207	Workers' Compensation	Based on projected increase from prior year premium	
5208	PERS Contribution	Rates reflect increase in the Normal Cost from 10.87% to 12.47% for Tier 1 employees plus 3.5% of employee contributions; increase from 8.63% to 10.10% for Tier 2 employees hired after October 25, 2011; increase from 7.47% to 7.68% for PEPRA employees hired after January 1, 2013. UAL portion is allocated to a different account (see account # 5219).	
5209	Retirees' Medical Insurance	Per MOU - retiree benefit	
5219	PERS Contribution-UAL	Unfunded Accrued Liability determined by CalPERS Actuarial Report	
5302	Comp Contract Services/CAD	IT support from Hawthorne; CAD consultant	
5403	Conferences, Meetings & Travel	See attached detail	
5503	General Technical Supplies	Chemical cleaners, switches, cables, jumpers, etc.	
5506	Uniforms/Safety Equipment	Uniform purchases for new hires and replacements for existing employees	
5510	Equipment Rent	Boom lift/test equipment, as needed	
5514	Parts - Billing	Reimbursable expense for parts billed to members/customers - revenue offset	
5516	Install Wire, Loom & Hardware	Miscellaneous parts used for installations. Now part of Parts - Billing	
5517	Vehicle Operations	Fuel/other maintenance for Authority's van/truck	
5520	Equipment Repair	Various factory equipment repairs including MDC hardware	
5521	Outside Tech Svcs-Towers/Equipment	Commline contract for servicing radios, microwave and tower equipment	
5810	Office Equipment	Computers, printers, laptops, etc.	
5820	Other Equipment	Television, tools, etc.	
<b>Conferences, Meetings &amp; Travel</b>			
<b>10-70-311-5403</b>			
	Technical Services Software/Support training		2,500
	COPS West - Palm Springs		150
	<b>Total</b>		<b>\$ 2,650</b>
<b>Outside Tech Svcs-Towers/Equipment</b>			
<b>10-70-311-5521</b>			
	Annual hardware support for (17) position Avtec/Servers, (106) Tait Base Stations and (9) Sites, microwave support.		180,000
	Avtec Annual Software support		70,000
	Support for Microwave maintenance		75,000
	<b>Total</b>		<b>\$ 325,000</b>



## APPENDIX



## Acronyms

APCO – Association of Police Communications Officials

AQMD – Air Quality Management District

CAD – Computer Aided Dispatch

CAHN – California Association of Hostage Negotiators

RMS – Records Management System

CalPERS – California Public Employees Retirement System

CLETS - California Law Enforcement Telecommunications System

CPI – Consumer Price Index

CSMFO – California Society of Municipal Finance Officers

CWA – Communications Workers of America

DOJ – Department of Justice

DUI – Driving Under the Influence

EDD – Employment Development Department

EMD – Emergency Medical Dispatch

FCC – Federal Communications Commission

FY – Fiscal Year

GASB – Governmental Accounting Standards Board

GFOA – Government Finance Officers Association

HQ – Headquarters

IFR – Injury Frequency Radio

IP – Internet Protocol

IWCE – International Wireless Communications Expo

LAIF – Local Agency Investment Fund

LASO – Los Angeles Sheriff's Office

MB – Manhattan Beach

MBWT – Manhattan Beach Water Tower

MDC - Mobile Data Computer

MHz – Megahertz

MOU – Memorandum of Understanding

NENA – National Emergency Number Association

OPEB – Other Post-Employment Benefits

OT – Overtime

PERS – Public Employees Retirement System

POST – Police Officer Standards and Training

PSAP – Public Safety Answering Point

PSTC – Public Safety Training Center

TMS – Training Management System

UAAL - Unfunded Actuarial Accrued Liability

UHF – Ultra High Frequency

VOIP - Voice over Internet Protocol

VHF - Very High Frequency

## **Glossary**

**ACCRUAL BASIS:** Revenues are recognized when both measurable and available; expenditures are recorded when services have been substantially performed or goods have been received and the liabilities incurred.

**ADOPTED BUDGET:** The official budget as approved by the Board of Directors at the start of each fiscal year.

**AMENDED BUDGET:** The adopted budget as amended by the Board of Directors or the Executive Committee through the course of a fiscal year.

**APPROPRIATIONS:** A legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and to the time when it may be expended.

**AGENCY:** A state or local unit of government created to perform a single activity or a limited group of functions and authorized by the state legislature to issue bonded debt.

**ASSESSMENTS:** Based on the Cost Allocation Policy, the annual predetermined charges to the Member Cities (Gardena, Hawthorne, and Manhattan Beach) and for the Contract Cities (Culver City, El Segundo, and Hermosa Beach).

**AUTHORITY:** The South Bay Regional Public Communications Authority, a governmental agency that provides a consolidated regional public communications system.

**BOND:** A security whereby an issuer borrows money from an investor and agrees and promises, by written contract, to pay a fixed principal sum on a specified date (maturity date) and at a specified rate of interest.

**BOND PREMIUM:** The amount at which a bond or note is bought or sold above its par value or face value without including accrued interest.

**BUDGET:** A plan of financial operation comprised of estimated expenditures for a given period (usually a single fiscal year) and the proposed means of financing the expenditures (through revenues).

**BUDGET MESSAGE:** A written discussion of the budget presented by the Executive Director to the Board of Directors and/or the Executive Committee.

**CAPITAL ASSETS:** Equipment costing \$5,000 or more, including tax, with a useful life longer than one year, and not qualifying as a capital improvement project. Includes automotive equipment, office equipment, office furniture, acquisitions, landscaping improvements, etc.

**CAPITAL OUTLAY BUDGET:** A budget which focuses on capital projects (e.g., transmission/receiver or radio sites); includes capital assets with a value per item of \$5,000 or more, with a useful life longer than one year.

**CONTRACTED SERVICES:** Services rendered in support of the Authority's operations and activities by external parties. These may be based upon either formal contracts or ad hoc charges.

**DEPARTMENT:** A major organizational group of the Authority with overall management responsibility for an operation or a group of related operations within a functional area.

**ENCUMBRANCE:** The commitment of appropriated funds to purchase goods, which have not yet been received, or services which have yet to be rendered

**ENTERPRISE FUND:** The fund used to account for any activity for which a fee is charged to external users of goods and services.

**EXPENDITURES:** Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays.

**EXPENSES:** Decreases in net total assets. Expenses represent the total cost of operations during a period regardless of the timing of related expenditures.

**FISCAL AGENT:** Also known as the Paying Agent, the bank, designated by the issuer, to pay interest and principal to the bondholder.

**FISCAL YEAR:** A 12-month period to which the annual operating budget applies and at the end of which a government determines its financial position, the results of its operations, and adopts a budget for the coming year. The Authority's fiscal year is from July 1 to June 30.

**FUND:** An independent fiscal and accounting entity with a self-balancing set of accounts, recording resources, related liabilities, obligations, reserves, and equities segregated for the purpose of carrying out specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

**FUND BALANCE:** The equity (assets minus liabilities) of governmental fund and fiduciary fund types. However, for budgeting purposes, a working capital definition of current assets minus current liabilities is used for the computation.

**GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP):** Uniform minimum standards of and guidelines for financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompasses the conventions, rules, and procedures necessary to define accepted accounting practices at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provides a standard by which to measure financial presentations.

**INVESTMENT GRADE:** Bond issues by the three major bond rating agencies, Moody's, Standard & Poor's, and Fitch, rated BBB, Baa or better. Many fiduciaries, trustees, and some mutual fund managers can only invest in securities with an investment grade rating.

**ISSUER:** A state or local unit of government that borrows money through the sale of bonds and/or notes.

**JOINT POWERS AUTHORITY (JPA):** The formation of two or more public entities with common powers to consolidate their forces to acquire or construct a joint-use facility. Their bonding authority and taxing ability are the same as their powers as separate units.

**LETTER OF CREDIT:** A form of supplement or, in some cases, direct security for a municipal bond under which a commercial bank or private corporation guarantees payment on the bond under certain specified conditions.

**OBJECTIVE:** A simply stated, readily measurable statement of aim or expected accomplishment within the fiscal year. A good statement of objective should imply a specific standard of performance for a given program.

**OBJECT CODE:** The classification of expenditures in terms of what is bought and paid for grouped into major object codes by subject.

**OPERATING BUDGET:** A budget which focuses on everyday operating activities and programs. Usually includes personnel, maintenance and operations, and capital equipment.

**PERSONNEL EXPENSES:** Compensation paid to or on behalf of Authority employees for salaries and wages, overtime and benefits.

**PRELIMINARY BUDGET:** The proposed budget as formulated by the Executive Director. It is submitted to the Executive Committee for review and approval before submission to the Board of Directors.

**PREMIUM:** The amount, if any, by which the price exceeds the principal amount (par value) of a bond. Its current yield will be less than its coupon rate.

**RECOMMENDED BUDGET:** The budget submitted to the Board of Directors for review and approval after review by the Executive Committee.

**REFUNDING BOND:** The issuance of a new bond for the purpose of retiring an already outstanding bond issue.

**RETAINED EARNINGS:** An equity account reflecting the accumulated earnings of Proprietary Fund types. For budgeting purposes, the working capital definition of fund balance is used.

**REVENUE:** Moneys that the City receives as income such as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues, and interest income.

**REVENUE BOND:** A municipal bond whose debt service is payable solely from the revenues received from operating the facilities acquired or constructed with the proceeds of the bonds.

**TRUSTEE:** A bank designated as the custodian of funds and official representative of bondholders. Appointed to ensure compliance with trust indenture.

**USER CHARGES:** Payments made by users or customers of publicly-provided services that benefit specific individuals. These services exhibit “public good” characteristics. Examples of user charges are fees paid for recreational activities, building fees, police fees, etc. For the Authority, the user charges are in the form of assessments to the members; billings to customers for equipment installation, repairs, and maintenance.

## BUDGET POLICY



**RESOLUTION NO. 344**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE SOUTH  
BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY  
ESTABLISHING A BUDGETARY POLICY**

**WHEREAS**, Article IV (E & F) of the Bylaws of the South Bay Regional Public Communications Authority (Authority) authorizes the Board of Directors to establish an annual budget for the Authority and to exercise any other power to implement the annual budget; and

**WHEREAS**, Article IV (D) of the Bylaws of the Authority has appointed the Executive Committee to be responsible for the day-to-day management and control of the operations of the Authority; and

**WHEREAS**, the Authority recognizes the need to establish a budgetary policy to assure efficient and effective management of the funds entrusted to the Authority by its Members; and

**WHEREAS**, the Executive Director of the Authority shall be authorized to commit and expend the budgeted funds to carry out the mission of the Authority; and

**WHEREAS**, this Resolution is intended to repeal any previous Resolution establishing a budgetary policy that was adopted by the Board of Directors or by the Executive Committee.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby adopts the following budgetary policy:

**SECTION 1: DEFINITIONS/SCOPE OF THE BUDGET**

- **Fiscal Period:** The year beginning July 1 and ending June 30
- **Budgeted Funds:** Fund 10/SBRPCA Enterprise Fund and Fund 20/Grant Fund
- **Budget Components:** Operating Budget; Capital Improvement Projects
- **Budget Categories:** Salaries & Benefits; Supplies & Services; Capital Outlay
- **Object Codes:** Line accounts such as Salaries; Overtime; Office Supplies; Legal Services; etc.
- **Departments:** Administration, Operations, Technical Services



## **SECTION 2: POLICY**

- A. The Executive Director shall prepare a preliminary operating and capital outlay budget and present it to the Executive Committee at the Committee's regularly scheduled meeting in February of each year.
- B. The preliminary budget shall include an estimated amount that each Member City will be charged to support the budget appropriation during the coming fiscal year.
- C. The preliminary budget will also include a 10% Operational and Capital Reserve for operating and/or capital expense contingencies. The initial starting point for these reserves will be the combined Operating Reserve and Equipment Replacement Fund amounts detailed in the adopted Fiscal Year 2018/2019 budget.
- D. In circumstances where reserves have been appropriated by the Board of Directors, the budget will include a plan to replenish the reserves to this prescribed level within three (3) years.
- E. After the Executive Committee has reviewed and approved the preliminary budget, this recommended budget shall be submitted to the Board of Directors at the Board's regularly scheduled meeting in March of each year.
- F. The Board of Directors shall adopt the budget in March of each year according to the Authority's Bylaws.

## **SECTION 3: LEGAL LEVEL OF BUDGETARY CONTROL**

- A. The legal level of budgetary control for management purposes is set by the Board of Directors at the fund level.

## **SECTION 4: BUDGET AMENDMENTS**

- A. The Executive Director may execute operating budget transfers between object codes within the budget categories and between departments provided that such transfers do not result in an increase to the overall budget.
- B. Changes to the capital improvement projects budget will require pre-approval by the Board of Directors.
- C. Budget amendments that are between budget categories or increase the total amount of the budget will require pre-approval by the Board of Directors.
- D. Appropriations from the Reserve will require pre-approval by the Board of Directors.
- E. Unencumbered appropriations lapse at year-end. Any carryover appropriations will require approval by the Board of Directors.

## **SECTION 5 - FINANCIAL REPORTING**

- A. The Executive Director shall present a quarterly budget performance report to the Executive Committee.
- B. The Executive Director shall present a mid-year budget report to the Board of Directors at the Board's meeting in January of each year.
- C. The Executive Director shall present fiscal year-end audited financial statements to the Executive Committee at the Committee's regularly scheduled meeting in February of each year or sooner.

## **SECTION 6 – EXCESS FUNDS**

- A. Based on the fiscal year-end audited financial statements, the unreserved Fund 10 Enterprise Fund balance shall be eligible to be remitted to each member in proportion to each member's ownership share in the Authority, in accordance with its Bylaws.
- B. The actual amount to be remitted shall be determined by the Board of Directors.
- C. Following each year there is a budgetary surplus, surplus funds will be used towards an Additional Discretionary Payment to the CalPERS pension Unfunded Actuarial Liability until the plan reaches and maintains a 90% funded ratio. In the event no budgetary surplus exists in a given fiscal year, or it is insufficient, unreserved available balance will be used to make the Additional Discretionary Payment. The appropriation must be approved by the Board of Directors.
- D. Following each year there is a budgetary surplus, surplus funds will be used towards an Actuarially Determined Net Trust Contribution to the Authority's Section 115 Trust for Other Post-Employment Benefits for a period of 20 years or until the trust is fully funded, whichever occurs first. In the event no budgetary surplus exists in a given fiscal year, or it is insufficient, unreserved available balance will be used to make the Actuarially Determined Net Trust Contribution. The appropriation must be approved by the Board of Directors.

**BE IT FURTHER RESOLVED**, that any previous Resolution establishing a budgetary policy that was adopted by the Board of Directors or by the Executive Committee is hereby repealed.

The secretary shall certify to the adoption of this Resolution by the Board of Directors of the South Bay Regional Public Communications Authority.


Passed, approved, and adopted in a meeting held on the 15<sup>th</sup> day of March, 2022 by the following vote:

Ayes: Stern, Tanaka, Monteiro

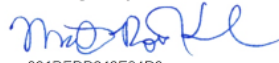
Noes:

Absent:

Abstain:

DocuSigned by:  
  
4C0AB65705BD94D5

Alex Monteiro, Councilmember  
Chairman, Board of Directors

DocuSigned by:  
  
804DFDD343E34B3

M. Ross Klun, Executive Director  
Secretary, Board of Directors

**FISCAL YEAR 2023-2024**

**BUDGET RESOLUTION**



RESOLUTION NO. 353

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS  
AUTHORITY ADOPTING THE BUDGET FOR FISCAL YEAR  
2023-2024

**WHEREAS**, the South Bay Regional Public Communications Authority has been established for the purpose of implementing, operating, and maintaining a consolidated regional public safety services communications system for the mutual benefit of its membership;

**WHEREAS**, funds are required of the Member Agencies to support such operations;

**WHEREAS**, in a public session, on March 21, 2023, the Board of Directors examined and adopted the budget for Fiscal Year 2023-2024 as outlined below;

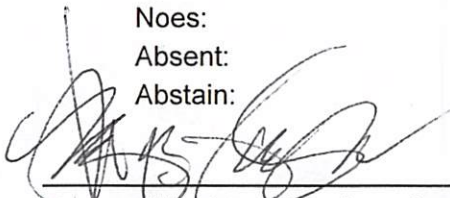
**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of said Authority has adopted a budget in the amount of \$13,518,929 for the period of July 1, 2023 through June 30, 2024 in accordance with the following allocations:

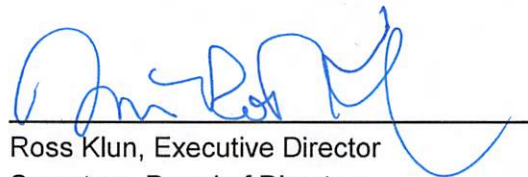
Administration Department	\$2,667,924
Operations Department	8,573,377
Technical Services Division	2,077,629
Capital Outlay	200,000
<b>Total Budget</b>	<b>\$13,518,929</b>

**BE IT FURTHER RESOLVED** that the Finance & Performance Audit Manager of the Authority is authorized to issue assessments to the Member Cities in accordance with the terms, conditions, and formulas contained in Article X of the Authority Bylaws, and as shown on page 25 of the budget.

**WE HEREBY CERTIFY** that the foregoing is a true copy of the resolution adopted by the Board of Directors of the South Bay Regional Public Communications Authority in a meeting thereof held on the 21st day of March 2023, by the following vote:

Ayes:  
Noes:  
Absent:  
Abstain:

  
\_\_\_\_\_  
Rodney Tanaka, Councilmember  
Chairman, Board of Directors

  
\_\_\_\_\_  
Ross Klun, Executive Director  
Secretary, Board of Directors

## Fund Balance Estimates

Fund 10 - Enterprise Fund	
<b>Beginning Balance</b>	
<b>Cash Available as of June 30, 2022</b>	<b>\$ 5,310,254</b>
Operating and Capital Reserve	(1,284,115)
Pension and OPEB Funding	(454,254)
<b>Available Cash</b>	<b>\$ 3,571,885</b>
Gardena - 32.08%	1,145,861
Hawthorne - 45.07%	1,609,848
Manhattan Beach - 22.85%	816,176
<b>Fiscal Year 2022-23 Estimated Revenues &amp; Expenditures</b>	
Revenues	13,470,762
Expenditures	12,841,154
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 629,608</b>
<b>Estimated Balance - End of FY2022-23</b>	
Pension and OPEB Funding	(406,814)
Estimated Cash Available on June 30, 2023	5,533,048
Operating and Capital Reserve (10% of Budget)	(1,351,893)
<b>Estimated Available Cash After Reserve Allocations</b>	<b>\$ 4,181,155</b>
Gardena - 32.08%	1,341,315
Hawthorne - 45.07%	1,884,447
Manhattan Beach - 22.85%	955,394
<b>Fiscal Year 2023-24 Budget Resources</b>	
<b>Assessments</b>	
Gardena	2,474,182
Hawthorne	2,977,528
Manhattan Beach	1,830,007
<b>Member City Subtotal</b>	<b>7,281,717</b>
Culver City	3,029,629
El Segundo	2,044,684
Hermosa Beach	887,842
<b>Contract City Subtotal</b>	<b>5,962,155</b>
Non-Assessment Revenues	944,382
<b>Total Budget Resources</b>	<b>14,188,254</b>
<b>Fiscal Year 2023-24 Budget Expenses</b>	
Operating	13,318,929
Capital	200,000
<b>Total Budget Expenses</b>	<b>13,518,929</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 669,325</b>
<b>Estimated Balance - End of FY2023-24</b>	
Pension and OPEB Funding	(406,814)
Estimated Cash Available on June 30, 2024	5,795,559
Operating and Capital Reserve	(1,392,638)
<b>Estimated Available Cash After Reserve Allocations</b>	<b>\$ 4,402,921</b>
Gardena - 32.08%	1,412,457
Hawthorne - 45.07%	1,984,397
Manhattan Beach - 22.85%	1,006,067

## Assessments & Methodologies

Assessments	FY22-23 Assessment	FY23-24 Base	FY23-24 Bylaws Adjustments	Contract Adjustments	Other Adjustments	FY23-24 Assessment	Increase (Decrease) Amount
<b>Member Cities</b>							
Gardena	\$ 2,233,811	\$ 2,474,182	-	-	-	\$ 2,474,182	240,371
Hawthorne	2,729,338	2,977,528	-	-	-	2,977,528	248,190
Manhattan Beach	1,606,565	1,830,007	-	-	-	1,830,007	223,442
<b>Subtotal</b>	<b>6,569,714</b>	<b>7,281,718</b>	-	-	-	<b>7,281,717</b>	<b>712,003</b>
<b>Contract Cities</b>							
Culver City	\$ 2,762,991	3,029,629	-	-	-	3,029,629	\$ 266,638
El Segundo	1,869,811	2,114,563	-	(69,879)	-	2,044,684	174,873
Hermosa Beach	798,138	887,842	-	-	-	887,842	89,704
<b>Subtotal</b>	<b>\$ 5,430,940</b>	<b>6,032,033</b>	-	<b>(69,879)</b>	-	<b>\$ 5,962,155</b>	<b>\$ 531,215</b>
<b>Total Assessments</b>	<b>\$ 12,000,654</b>	<b>\$ 13,313,751</b>	-	<b>\$ (69,879)</b>	-	<b>\$ 13,243,872</b>	<b>\$ 1,243,218</b>

METHODOLOGIES	
<b>Member Cities</b>	Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.
<b>Contract Cities</b>	
Culver City	Starting FY22-23, assessment based on Authority's Cost Allocation Policy. Agreement expires 06/30/2027.  Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.
El Segundo	Starting FY20-21, assessment based on Authority's Cost Allocation Policy to be phased in over a four year period in amounts not-to-exceed as follows: FY20-21 \$1,493,738; FY21-22 \$1,699,634; FY22-23 \$1,869,811; FY23-24 \$2,044,684 Agreement expires 06/30/2030.  Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.
Hermosa Beach	Starting FY20-21, assessment based on Authority's Cost Allocation Policy and shared dispatching services with the City of Manhattan Beach. Agreement expires 06/30/2030.  Effective FY23-24, the Board of Directors amended the Cost Allocation Policy to include Technical Services Division Workload Support Charges in the annual assessment by using a rolling three-year average of labor hours associated with vehicle installation and repair work orders. Previously, Workload Support Charges were billed quarterly and derived by each agency's percentage of labor hours associated with work orders for the quarter being billed.

## Assessments & Methodologies - Supplemental Information

### Unadjusted Assessment Calculations per Cost Allocation Policy - FOR INFORMATION ONLY

Assessments	Gardena	Hawthorne	Manhattan Beach	Culver City	El Segundo	Hermosa Beach	TOTAL
<b>OPERATIONS</b>							
Call-Taking Emergency Calls	\$ 660,114	\$ 954,013	\$ 189,460	\$ 422,010	\$ 205,729	\$ 116,449	\$ 2,547,776
Call-Taking Non-Emergency Support	318,852	366,031	249,161	499,968	139,580	124,926	1,698,517
Police - Dedicated Dispatch Support	851,024	851,024	425,512	851,024	851,024	425,512	4,255,118
Police - Calls for Service Readiness Support	399,127	551,340	231,882	280,872	221,779	138,621	1,823,622
Fire - Dedicated Dispatch Support	-	-	424,629	424,629	424,629	-	1,273,888
Fire - Calls for Service Readiness Support	-	-	132,925	275,038	137,989	-	545,952
<b>TECHNICAL SERVICES</b>							
Technical Support - Workload Support	149,973	147,208	64,251	130,779	51,563	40,665	584,439
Technical Support - Dedicated Support	95,092	107,913	112,187	145,308	82,270	41,669	584,439
<b>Total Calculated</b>	<b>\$ 2,474,182</b>	<b>\$ 2,977,528</b>	<b>\$ 1,830,007</b>	<b>\$ 3,029,629</b>	<b>\$ 2,114,563</b>	<b>\$ 887,842</b>	<b>\$ 13,313,751</b>

### Cost Allocation Data

#### Operations

City	3 Year Average			
	911 Calls	Non-Emergency Calls	Police Calls for Service	Fire Calls for Service
Gardena	28,525	42,037	64,867	-
Hawthorne	41,225	48,257	89,605	-
Manhattan Beach	8,187	32,849	37,686	3,675
Culver City	18,236	65,915	45,648	7,604
El Segundo	8,890	18,402	36,044	3,815
Hermosa Beach	5,032	16,470	22,529	-
<b>3 Year Average</b>	<b>110,095</b>	<b>223,930</b>	<b>296,379</b>	<b>15,094</b>

#### Technical Services

City	Work Order Labor Hours	Vehicle Inventories		
	3 Year Average	Police	Fire	Total
Gardena	922	89	-	89
Hawthorne	905	101	-	101
Manhattan Beach	395	89	16	105
Culver City	804	108	28	136
El Segundo	317	64	13	77
Hermosa Beach	250	39	-	39
<b>Total</b>	<b>3,593</b>	<b>490</b>	<b>57</b>	<b>547</b>



## Revenues by Account

Account Number & Title	FY20-21 Adopted	FY20-21 Amended	FY20-21 Actual	FY21-22 Adopted	FY21-22 Actual	FY22-23 Adopted	FY23-24 Proposed	vs Adopted Inc (Dec) \$	vs Adopted Inc (Dec) %
<b>Enterprise Fund (Fund 10)</b>									
10-50-111-4110 Gardena	\$ 2,174,993	\$ 2,083,118	\$ 1,666,078	\$ 2,141,335	\$ 2,141,335	\$ 2,233,811	\$ 2,474,182	\$ 240,371	10.76%
10-50-111-4120 Hawthorne	2,664,597	2,552,293	1,966,383	2,619,842	2,619,842	2,729,338	2,977,528	248,190	9.09%
10-50-111-4130 Manhattan Beach	1,718,710	1,387,975	1,045,475	1,461,578	1,461,578	1,606,565	1,830,007	223,442	13.91%
<b>Member City Subtotal</b>	<b>6,558,300</b>	<b>6,023,386</b>	<b>4,677,936</b>	<b>6,222,755</b>	<b>6,222,755</b>	<b>6,569,714</b>	<b>7,281,717</b>	<b>712,003</b>	<b>10.84%</b>
10-50-111-4140 Hermosa Beach	1,132,062	742,528	742,528	758,305	758,305	798,138	887,842	89,704	11.24%
10-50-111-4145 El Segundo	1,493,738	1,493,738	1,493,738	1,699,634	1,699,634	1,869,811	2,044,684	174,873	9.35%
10-50-111-4146 Culver City	2,665,229	2,665,229	2,665,229	2,691,169	2,691,169	2,762,991	3,029,629	266,638	9.65%
<b>Contract City Subtotal</b>	<b>5,291,029</b>	<b>4,901,495</b>	<b>4,901,495</b>	<b>5,149,108</b>	<b>5,149,108</b>	<b>5,430,940</b>	<b>5,962,155</b>	<b>531,215</b>	<b>9.78%</b>
<b>Subtotal Assessments</b>	<b>\$ 11,849,329</b>	<b>\$ 10,924,881</b>	<b>\$ 9,579,431</b>	<b>\$ 11,371,863</b>	<b>\$ 11,371,863</b>	<b>\$ 12,000,654</b>	<b>\$ 13,243,872</b>	<b>\$ 1,243,218</b>	<b>10.36%</b>
10-50-111-4150 El Camino Community College	790	790	-	790	-	790	790	-	0.00%
10-50-111-4152 Medical Director/Hermosa Beach	-	-	-	-	-	-	-	-	0.00%
10-50-111-4153 Medical Director/Manhattan Beach	30,500	30,500	30,500	30,500	30,500	30,500	30,500	-	0.00%
10-50-111-4154 Medical Director/El Segundo	30,500	30,500	-	-	-	-	-	-	0.00%
10-50-111-4210 Investment Earnings (LAIF)	50,000	50,000	30,381	50,000	20,953	30,000	30,000	-	0.00%
10-50-111-4220 POST Reimbursements	1,400	1,400	360	6,450	-	5,000	5,000	-	0.00%
10-50-111-4255 Unrealized Gain/Loss on Investments	-	-	-	-	-	-	-	-	0.00%
10-50-111-4410 Vending Machine Revenue	-	-	-	-	-	-	-	-	0.00%
10-50-111-4430 Other Miscellaneous Revenue	2,500	2,500	977	2,500	28,307	2,500	2,500	-	0.00%
10-50-111-4240 911 Reimbursements	8,000	8,000	-	8,000	2,796	5,000	5,000	-	0.00%
10-50-111-4241 Redondo Beach Maint Agreement	13,000	13,000	10,238	13,000	10,238	13,000	13,000	-	0.00%
<b>Subtotal Administration - Other</b>	<b>\$ 136,690</b>	<b>\$ 136,690</b>	<b>\$ 72,456</b>	<b>\$ 111,240</b>	<b>\$ 92,794</b>	<b>\$ 86,790</b>	<b>\$ 86,790</b>	<b>\$ -</b>	<b>0.00%</b>
10-60-211-4215 DUI Reimbursement-Overtime	2,000	2,000	-	2,000	-	1,000	-	(1,000)	-100.00%
10-60-211-4435 Reimbursements Sprint Wireless	70,000	70,000	44,537	70,000	23,084	1,200	-	(1,200)	-100.00%
10-60-211-4440 Reimbursements/Verizon Wireless	25,000	25,000	50,035	50,000	50,924	60,000	65,000	5,000	8.33%
10-60-211-4460 Pink Patch Project	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Operations</b>	<b>\$ 97,000</b>	<b>\$ 97,000</b>	<b>\$ 94,572</b>	<b>\$ 122,000</b>	<b>\$ 74,008</b>	<b>\$ 62,200</b>	<b>\$ 65,000</b>	<b>\$ 2,800</b>	<b>4.50%</b>
10-70-311-4310 Labor-Installation-Member	320,991	309,477	354,342	290,910	406,562	305,134	-	(305,134)	-100.00%
10-70-311-4320 Labor-Installation-NonMember	92,556	125,310	93,617	171,162	62,926	260,657	-	(260,657)	-100.00%
10-70-311-4360 Reimbursements for Billable Parts	600,000	600,000	508,851	700,000	359,999	700,000	739,900	39,900	5.70%
10-70-311-4370 Reimbursements for GST Software	52,692	52,692	52,692	52,692	52,692	55,327	52,692	(2,635)	-4.76%
10-70-311-4371 Reimbursement ES Chat Software	-	-	-	-	-	-	-	-	0.00%
10-70-311-4375 Reimb Net Motion Licenses & Maint	-	-	-	-	-	-	-	-	0.00%
10-70-311-4445 GETAC Project Reimbursements	-	-	-	-	-	-	-	-	0.00%
10-70-311-4455 Culver City Transition Reimbt	-	-	-	-	-	-	-	-	0.00%
<b>Subtotal Technical Services</b>	<b>\$ 1,066,239</b>	<b>\$ 1,087,479</b>	<b>\$ 1,009,501</b>	<b>\$ 1,214,764</b>	<b>\$ 882,180</b>	<b>\$ 1,321,118</b>	<b>\$ 792,592</b>	<b>\$ (528,526)</b>	<b>-40.01%</b>
<b>Subtotal Non-Assessment Revenues</b>	<b>\$ 1,299,929</b>	<b>\$ 1,321,169</b>	<b>\$ 1,176,529</b>	<b>\$ 1,448,004</b>	<b>\$ 1,048,982</b>	<b>\$ 1,470,108</b>	<b>\$ 944,382</b>	<b>\$ (525,726)</b>	<b>-35.76%</b>
<b>Total Enterprise Fund (Fund 10) Revenues</b>	<b>\$ 13,149,258</b>	<b>\$ 12,246,050</b>	<b>\$ 10,755,959</b>	<b>\$ 12,819,867</b>	<b>\$ 12,420,845</b>	<b>\$ 13,470,762</b>	<b>\$ 14,188,254</b>	<b>\$ 717,492</b>	<b>5.33%</b>
<b>Grant Fund (Fund 20)</b>									
20-80-433-4270 Grant Reimb	-	-	5,670	-	29,750	-	-	-	-
<b>Total Grant Fund (Fund 20) Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,670</b>	<b>\$ -</b>	<b>\$ 29,750</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>
<b>Grand Total All Funds</b>	<b>\$ 13,149,258</b>	<b>\$ 12,246,050</b>	<b>\$ 10,761,629</b>	<b>\$ 12,819,867</b>	<b>\$ 12,450,595</b>	<b>\$ 13,470,762</b>	<b>\$ 14,188,254</b>	<b>\$ 717,492</b>	<b>5.33%</b>

## 5 Year Revenue Projections - Enterprise Fund (10)

Account Number & Title	FY22-23 Adopted	FY23-24 Projected	FY24-25 Projected	FY25-26 Projected	FY26-27 Projected	FY27-28 Projected
<b>Enterprise Fund (Fund 10)</b>						
10-50-111-4110 Gardena	\$ 2,233,811	\$ 2,474,182	\$ 2,535,268	\$ 2,617,018	\$ 2,703,864	\$ 2,796,342
10-50-111-4120 Hawthorne	2,729,338	2,977,528	3,060,162	3,158,703	3,263,363	3,374,782
10-50-111-4130 Manhattan Beach	1,606,565	1,830,007	1,878,856	1,939,402	2,003,715	2,072,191
<b>Member City Subtotal</b>	<b>\$ 6,569,714</b>	<b>\$ 7,281,717</b>	<b>\$ 7,474,285</b>	<b>\$ 7,715,123</b>	<b>\$ 7,970,942</b>	<b>\$ 8,243,315</b>
10-50-111-4140 Hermosa Beach	798,138	887,842	906,844	936,078	967,132	1,000,198
10-50-111-4145 El Segundo	1,869,811	2,044,684	2,181,327	2,251,427	2,325,853	2,405,056
10-50-111-4146 Culver City	2,762,991	3,029,629	3,129,148	3,229,935	3,336,984	3,450,952
<b>Contract City Subtotal</b>	<b>\$ 5,430,940</b>	<b>\$ 5,962,155</b>	<b>\$ 6,217,319</b>	<b>\$ 6,417,439</b>	<b>\$ 6,629,968</b>	<b>\$ 6,856,206</b>
<b>Subtotal Assessments</b>	<b>\$ 12,000,654</b>	<b>\$ 13,243,872</b>	<b>\$ 13,691,605</b>	<b>\$ 14,132,562</b>	<b>\$ 14,600,910</b>	<b>\$ 15,099,520</b>
10-50-111-4150 El Camino Community College	\$ 790	\$ 790	\$ 839	\$ 895	\$ 960	\$ 1,034
10-50-111-4152 Medical Director Service/Hermosa Beach	-	-	-	-	-	-
10-50-111-4153 Medical Director Service/Manhattan Beach	30,500	30,500	32,391	34,561	37,050	39,902
10-50-111-4154 Medical Director Services/El Segundo	-	-	-	-	-	-
10-50-111-4210 Investment Earnings (LAIF)	30,000	30,000	31,860	33,995	36,442	39,248
10-50-111-4220 POST Reimbursements	5,000	5,000	5,310	5,666	6,074	6,541
10-50-111-4255 Unrealized Gain/Loss on Investments	-	-	-	-	-	-
10-50-111-4410 Vending Machine Revenue	-	-	-	-	-	-
10-50-111-4430 Other Miscellaneous Revenue	2,500	2,500	2,655	2,833	3,037	3,271
10-50-111-4240 911 Reimbursements	5,000	5,000	5,310	5,666	6,074	6,541
10-50-111-4241 Redondo Beach Maint Agreement	13,000	13,000	13,806	14,731	15,792	17,008
<b>Subtotal Administration - Other</b>	<b>\$ 86,790</b>	<b>\$ 86,790</b>	<b>\$ 92,171</b>	<b>\$ 98,346</b>	<b>\$ 105,427</b>	<b>\$ 113,545</b>
10-60-211-4215 DUI Reimbursement-Overtime	1,000	-	-	-	-	-
10-60-211-4435 Reimbursements Sprint Wireless	1,200	-	-	-	-	-
10-60-211-4440 Reimbursements/Verizon Wireless	60,000	65,000	69,030	73,655	78,958	85,038
10-60-211-4460 Pink Patch Project	-	-	-	-	-	-
<b>Subtotal Operations</b>	<b>\$ 62,200</b>	<b>\$ 65,000</b>	<b>\$ 69,030</b>	<b>\$ 73,655</b>	<b>\$ 78,958</b>	<b>\$ 85,038</b>
10-70-311-4310 Labor-Installation-Member	305,134	-	-	-	-	-
10-70-311-4320 Labor-Installation-NonMember	260,657	-	-	-	-	-
10-70-311-4360 Reimbursements for Billable Parts	700,000	739,900	785,774	838,421	898,787	967,994
10-70-311-4370 Reimbursements for GST Software	55,327	52,692	55,959	59,708	64,007	68,936
10-70-311-4371 Reimbursement ES Chat Software	-	-	-	-	-	-
10-70-311-4375 Reimb Net Motion Licenses & Maint.	-	-	-	-	-	-
10-70-311-4445 GETAC Project Reimbursements	-	-	-	-	-	-
10-70-311-4455 Culver City Transition Reimbursement	-	-	-	-	-	-
<b>Subtotal Technical Services</b>	<b>\$ 1,321,118</b>	<b>\$ 792,592</b>	<b>\$ 841,733</b>	<b>\$ 898,129</b>	<b>\$ 962,794</b>	<b>\$ 1,036,929</b>
<b>Subtotal Non-Assessment Revenues</b>	<b>\$ 1,470,108</b>	<b>\$ 944,382</b>	<b>\$ 1,002,934</b>	<b>\$ 1,070,130</b>	<b>\$ 1,147,180</b>	<b>\$ 1,235,512</b>
<b>Total Enterprise Fund Revenues</b>	<b>\$ 13,470,762</b>	<b>\$ 14,188,254</b>	<b>\$ 14,694,538</b>	<b>\$ 15,202,692</b>	<b>\$ 15,748,089</b>	<b>\$ 16,335,033</b>
<b>Grant Fund (Fund 20)</b>						
20-80-433-4270 Grant Fund	-	-	-	-	-	-
<b>Total Grant Fund Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Grand Total All Funds</b>	<b>\$ 13,470,762</b>	<b>\$ 14,188,254</b>	<b>\$ 14,694,538</b>	<b>\$ 15,202,692</b>	<b>\$ 15,748,089</b>	<b>\$ 16,335,033</b>

**Notes:**

1. El Segundo is based on the Cost Allocation Policy with phase-in discounts through FY23-24.
2. CPIU Projection is the three (3) year average CPIU, escalated by 50 basis points per year

## 5 Year Fund Balance Projections - Enterprise Fund (10)

	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28
Cash Balance Projections	Estimate	Projected	Projected	Projected	Projected	Projected
Beginning Balance	\$ 5,310,254	\$ 5,533,048	\$ 5,795,559	\$ 6,258,718	\$ 6,762,818	\$ 7,299,142
Operating and Capital Reserve	(1,284,115)	(1,351,893)	(1,392,638)	(1,443,259)	(1,497,577)	(1,556,016)
<b>Available Cash</b>	<b>\$ 4,026,139</b>	<b>\$ 4,181,155</b>	<b>\$ 4,402,921</b>	<b>\$ 4,815,459</b>	<b>\$ 5,265,241</b>	<b>\$ 5,743,126</b>
<b>Budget Resources</b>						
<b>Assessments</b>						
Gardena	\$ 2,233,811	\$ 2,474,182	\$ 2,535,268	\$ 2,617,018	\$ 2,703,864	\$ 2,796,342
Hawthorne	2,729,338	2,977,528	3,060,162	3,158,703	3,263,363	3,374,782
Manhattan Beach	1,606,565	1,830,007	1,878,856	1,939,402	2,003,715	2,072,191
<b>Member City Subtotal</b>	<b>\$ 6,569,714</b>	<b>\$ 7,281,717</b>	<b>\$ 7,474,285</b>	<b>\$ 7,715,123</b>	<b>\$ 7,970,942</b>	<b>\$ 8,243,315</b>
Culver City	2,762,991	3,029,629	3,129,148	3,229,935	3,336,984	3,450,952
El Segundo	1,869,811	2,044,684	2,181,327	2,251,427	2,325,853	2,405,056
Hermosa Beach	798,138	887,842	906,844	936,078	967,132	1,000,198
<b>Contract City Subtotal</b>	<b>\$ 5,430,940</b>	<b>\$ 5,962,155</b>	<b>\$ 6,217,319</b>	<b>\$ 6,417,439</b>	<b>\$ 6,629,968</b>	<b>\$ 6,856,206</b>
Non-Assessment Revenues	1,470,108	944,382	1,002,934	1,070,130	1,147,180	1,235,512
<b>Total Budget Resources</b>	<b>\$ 13,470,762</b>	<b>\$ 14,188,254</b>	<b>\$ 14,694,538</b>	<b>\$ 15,202,692</b>	<b>\$ 15,748,089</b>	<b>\$ 16,335,033</b>
<b>Budget Expenses</b>						
Operating	\$ 12,641,154	\$ 13,318,929	\$ 13,676,379	\$ 14,182,593	\$ 14,725,766	\$ 15,310,159
Capital	200,000	200,000	250,000	250,000	250,000	250,000
<b>Total Budget Expenses</b>	<b>\$ 12,841,154</b>	<b>\$ 13,518,929</b>	<b>\$ 13,926,379</b>	<b>\$ 14,432,593</b>	<b>\$ 14,975,766</b>	<b>\$ 15,560,159</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 629,608</b>	<b>\$ 669,325</b>	<b>\$ 768,159</b>	<b>\$ 770,099</b>	<b>\$ 772,324</b>	<b>\$ 774,874</b>
<b>Ending Estimated Balance</b>						
Pension and OPEB Funding	(406,814)	(406,814)	(305,000)	(266,000)	(236,000)	(191,000)
Ending Balance	\$ 5,533,048	\$ 5,795,559	\$ 6,258,718	\$ 6,762,818	\$ 7,299,142	\$ 7,883,016
Operating and Capital Reserve	(1,351,893)	(1,392,638)	(1,443,259)	(1,497,577)	(1,556,016)	(1,610,475)
OPEB Reserve		-	-	-	-	-
<b>Available Balance After Reserve Allocations</b>	<b>\$ 4,181,155</b>	<b>\$ 4,402,921</b>	<b>\$ 4,815,459</b>	<b>\$ 5,265,241</b>	<b>\$ 5,743,126</b>	<b>\$ 6,272,541</b>
Gardena - 32.08%	1,341,315	1,412,457	1,544,799	1,689,089	1,842,395	2,012,231
Hawthorne - 45.07%	1,884,447	1,984,397	2,170,327	2,373,044	2,588,427	2,827,034
Manhattan Beach - 22.85%	955,394	1,006,067	1,100,332	1,203,108	1,312,304	1,433,276

Note: 5 year projections include long-term plans to address pension & OPEB unfunded liabilities but not long-term plans for Capital Improvements.

RESOLUTION NO. 358

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY ADOPTING UPDATED ASSESSMENTS FOR FISCAL YEAR 2023-2024 AND CORRESPONDING ASSESSMENT SCHEDULE AND AUTHORIZING UTILIZING ENTERPRISE FUND BALANCE OF \$19,186 TO OFFSET ASSESSMENT INCREASES**

**WHEREAS**, the South Bay Regional Public Communications Authority has been established for the purpose of implementing, operating, and maintaining a consolidated regional public safety services communications system for the mutual benefit of its membership;

**WHEREAS**, Article IV, Section J of the Bylaws requires the Board adopt an annual budget and assessment schedule;

**WHEREAS**, in a public session, on March 21, 2023, the Board of Directors adopted the budget for Fiscal Year 2023-2024 as outlined below:

Administration Department	\$2,667,924
Operations Department	8,573,377
Technical Services Division	2,077,629
Capital Outlay	200,000
<b>Total Budget</b>	<b>\$13,518,929</b>

**WHEREAS**, the Board of Directors desires to adopt updated assessments and to adopt a corresponding assessment schedule.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of said Authority adopts the Assessment Schedule in Exhibit A, as well as the updated assessments set forth therein, for Fiscal Year 2023-2024.

**BE IT FURTHER RESOLVED** that the Board of Directors authorizes utilizing Enterprise fund balance of \$19,186 to offset the assessment increases.

**BE IT FURTHER RESOLVED** that the Finance & Performance Audit Manager of the Authority is authorized to issue assessments to the Member Cities and to the cities with which the Authority contracts for dispatch services in accordance with the terms, conditions, and formulas contained in Article X of the Authority Bylaws, and as shown on page 25 of the budget.

WE HEREBY CERTIFY that the foregoing is a true copy of the resolution adopted by the Executive Committee of the South Bay Regional Public Communications Authority in a meeting thereof held on the 18th day of July, 2023, by the following vote.

AYES:

NOES:

ABSENT:

ABSTAIN:



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Chair, Executive Committee



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Secretary, Executive Committee



# Annual Assessments

## Fiscal Year 2023-24

Quarter	1st	2nd	3rd	4th	
Due Date	7/15/2023	10/15/2023	1/15/2024	4/15/2024	Total
<b>Member Cities</b>					
<b>Gardena</b>	\$ 865,963.70	\$ 618,545.50	\$ 618,545.50	\$ 371,127.30	\$ 2,474,182.00
Less: FY24 Adj	(2,984.45)	(2,131.75)	(2,131.75)	(1,279.05)	(8,527.00)
	862,979.25	616,413.75	616,413.75	369,848.25	2,465,655.00
<b>Hawthorne</b>	1,042,134.80	744,382.00	744,382.00	446,629.20	2,977,528.00
Less: FY24 Adj	(664.65)	(474.75)	(474.75)	(284.85)	(1,899.00)
	1,041,470.15	743,907.25	743,907.25	446,344.35	2,975,629.00
<b>Manhattan Beach</b>	640,502.45	457,501.75	457,501.75	274,501.05	1,830,007.00
Less: FY24 Adj	(975.45)	(696.75)	(696.75)	(418.05)	(2,787.00)
	639,527.00	456,805.00	456,805.00	274,083.00	1,827,220.00
<b>Contract Cities</b>					
<b>Culver City</b>	760,730.25	760,730.25	760,730.25	760,730.25	3,042,921.00
Less: FY24 Adj	(3,323.00)	(3,323.00)	(3,323.00)	(3,323.00)	(13,292.00)
	757,407.25	757,407.25	757,407.25	757,407.25	3,029,629.00
<b>El Segundo</b>	511,171.00	511,171.00	511,171.00	511,171.00	2,044,684.00
Less: FY24 Adj	-	-	-	-	-
	511,171.00	511,171.00	511,171.00	511,171.00	2,044,684.00
<b>Hermosa Beach</b>	221,960.50	221,960.50	221,960.50	221,960.50	887,842.00
Less: FY24 Adj	(1,493.25)	(1,493.25)	(1,493.25)	(1,493.25)	(5,973.00)
	220,467.25	220,467.25	220,467.25	220,467.25	881,869.00
<b>Total</b>	\$ 4,033,021.90	\$ 3,306,171.50	\$ 3,306,171.50	\$ 2,579,321.10	\$ 13,224,686.00

### Late Payment Penalties

1. Gardena, Hawthorne, and Manhattan Beach
  - 5% penalty applies 15 days past due
  - 10% penalty applies 30 days past due
2. Culver City
  - 5% penalty applies 15 days past due
  - 10% penalty applies 30 days past due
3. El Segundo
  - 5% penalty applies 15 days past due
  - 10% penalty applies 30 days past due
4. Hermosa Beach
  - 5% penalty applies 15 days past due
  - 10% penalty applies 30 days past due

### Notes

1. Gardena, Hawthorne, and Manhattan Beach are billed in the following proportions:  
Q1-35%, Q2-25%, Q3-25%, Q4-15%
2. Culver City, El Segundo, and Hermosa Beach are billed evenly throughout the year, 25% per quarter.
3. GST Maintenance, Verizon Wireless DAC charges, Sprint DAC Charges, and Sprint modems are billed with 4th quarter assessments.
4. In accordance with the Cost Allocation Policy, Technical Services Division Workload Support Charges are now included in this assessment which is billed quarterly.
5. Revised assessments as of 7-18-23.