

A G E N D A
REGULAR JOINT MEETING OF THE BOARD OF DIRECTORS,
EXECUTIVE COMMITTEE, AND USER COMMITTEE
TUESDAY, JANUARY 16, 2024, 2:00 PM
SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY
SECOND FLOOR CONFERENCE ROOM
4440 W. BROADWAY, HAWTHORNE, CA

- A. CALL TO ORDER**
- B. ROLL CALL**
1. Board of Directors
 2. Executive Committee
 3. User Committee
- C. PUBLIC DISCUSSION**
Members of the public will be given the opportunity to directly address the Board of Directors, Executive Committee, and the User Committee on any matter within the subject matter jurisdiction of the Authority, including items on the agenda.
- D. BOARD OF DIRECTORS CONSENT CALENDAR**
1. Minutes from July 18, 2023
APPROVE
- E. ITEMS REMOVED FROM CONSENT CALENDAR**
- F. BOARD OF DIRECTORS GENERAL BUSINESS**
1. Fiscal Year 2023-2024 Mid-Year Budget Report
RECEIVE AND FILE
- G. EXECUTIVE COMMITTEE CONSENT CALENDAR**
1. Minutes from September 19, 2023 and November 21, 2023
APPROVE
 2. Check Register – November 2023 and December 2023
RECEIVE AND FILE
 3. Fiscal Year 2022-2023 Annual Financial Report
RECEIVE AND FILE
- H. ITEMS REMOVED FROM THE CONSENT CALENDAR**
- I. EXECUTIVE COMMITTEE GENERAL BUSINESS**
1. Executive Director’s Update on Staffing and Recruitment
RECEIVE AND FILE
 2. A Resolution of the Board of Directors Adopting a Policy Regarding Sign-On Bonuses and Referral Bonuses for Lateral Transfer Communications Operators and Repealing Resolution No. 351 and the Previous Recruitment Incentive and Referral Bonus Policy
CONSIDER WHETHER TO RECOMMEND THAT THE BOARD OF DIRECTORS ADOPT A RESOLUTION ESTABLISHING A RECRUITMENT INCENTIVE AND REFERRAL BONUS POLICY
- J. USER COMMITTEE CONSENT CALENDAR**
1. Minutes from September 19, 2023 and November 21, 2023
APPROVE

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Executive Assistant at 310-973-1802 ext. 100. Notification 48 hours prior to the meeting will enable the JPA to make reasonable arrangements to ensure accessibility to this meeting [28CFR35. 102-35. 104 ADA Title II].

- K. **ITEMS REMOVED FROM THE CONSENT CALENDAR**
- L. **EXECUTIVE DIRECTOR'S REPORT**
- M. **BOARD OF DIRECTORS, EXECUTIVE COMMITTEE, AND USER COMMITTEE COMMENTS**
- N. **EXECUTIVE COMMITTEE CLOSED SESSION AGENDA**

- 1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code section 54957(b)(1)
Title: Executive Director
- 2. CONFERENCE WITH LABOR NEGOTIATOR
Pursuant to Government Code section 54957.6(a)
Agency Designated Representative: Jennifer Petrusis
Unrepresented Employee: Executive Director

O. **ADJOURNMENT**

Posting Date/Time:

January 11, 2024/5:00PM

Signature:



M. Ross Klun, Executive Director