

**SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY**

**Publicly Available Pay Schedule**

**MONTHLY SALARY STEPS OF REPRESENTED POSITIONS**

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G
07/01/2023	Accountant	\$ 7,431.27	\$ 7,791.69	\$ 8,169.59	\$ 8,565.81	\$ 8,981.25	\$ 9,205.78	\$ 9,435.93
07/01/2023	Administrative Services Manager	\$ 11,248.91	\$ 11,794.49	\$ 12,366.51	\$ 12,966.29	\$ 13,595.16	\$ 13,935.04	\$ 14,283.42
07/08/2023	Communications Operator	\$ 6,021.70	\$ 6,311.44	\$ 6,615.69	\$ 6,935.23	\$ 7,270.66	\$ 7,622.91	\$ 7,992.68
01/06/2024	Communications Supervisor	\$ 7,398.21	\$ 7,757.57	\$ 8,134.86	\$ 8,531.02	\$ 8,947.00	\$ 9,383.77	\$ 9,842.39
07/01/2023	Executive Assistant	\$ 7,975.80	\$ 8,362.62	\$ 8,768.21	\$ 9,193.47	\$ 9,639.35	\$ 9,880.33	\$ 10,127.34
07/01/2023	Finance & Performance Audit Manager	\$ 11,530.90	\$ 12,090.16	\$ 12,676.52	\$ 13,291.34	\$ 13,935.97	\$ 14,284.37	\$ 14,641.48
07/08/2023	Public Safety Communications Specialist I	\$ 6,755.66	\$ 7,093.44	\$ 7,448.12	\$ 7,820.51	\$ 8,211.54	N/A	N/A
07/08/2023	Public Safety Communications Specialist II	\$ 7,093.45	\$ 7,448.11	\$ 7,820.52	\$ 8,211.54	\$ 8,622.12	N/A	N/A
07/01/2023	Operations Manager	\$ 11,757.18	\$ 12,345.02	\$ 12,962.27	\$ 13,610.39	\$ 14,290.91	\$ 14,648.18	\$ 15,014.39

**MONTHLY SALARY STEPS OF UNREPRESENTED POSITIONS**

Salary Effective Date	Position Title	Salary
05/16/2023	Executive Director	\$ 17,166.66

**HOURLY RATE STEPS FOR PART-TIME EMPLOYEES**

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E
01/01/2024	Administrative Intern	\$ 16.00	\$ 16.50	\$ 18.15	N/A	N/A
07/08/2023	Communications Operator	\$ 34.74	\$ 36.41	\$ 38.17	\$ 40.01	\$ 41.95
11/20/2019	Office Assistant	\$ 18.00	\$ 19.80	\$ 21.78	N/A	N/A