

SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY

Publicly Available Pay Schedule

MONTHLY SALARY STEPS OF REPRESENTED POSITIONS

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G
07/01/2024	Accountant	\$ 7,620.77	\$ 7,990.38	\$ 8,377.91	\$ 8,784.24	\$ 9,210.27	\$ 9,440.53	\$ 9,676.54
07/01/2024	Administrative Services Manager	\$ 11,535.76	\$ 12,095.25	\$ 12,681.86	\$ 13,296.93	\$ 13,941.83	\$ 14,290.38	\$ 14,647.64
07/06/2024	Communications Operator	\$ 6,142.13	\$ 6,437.67	\$ 6,748.01	\$ 7,073.93	\$ 7,416.07	\$ 7,775.36	\$ 8,152.54
01/06/2024	Communications Supervisor	\$ 7,398.21	\$ 7,757.57	\$ 8,134.86	\$ 8,531.02	\$ 8,947.00	\$ 9,383.77	\$ 9,842.39
07/01/2024	Executive Assistant	\$ 8,179.18	\$ 8,575.87	\$ 8,991.80	\$ 9,427.90	\$ 9,885.16	\$ 10,132.28	\$ 10,385.59
07/01/2024	Finance & Performance Audit Manager	\$ 11,824.94	\$ 12,398.45	\$ 12,999.77	\$ 13,630.27	\$ 14,291.34	\$ 14,648.62	\$ 15,014.83
07/06/2024	Public Safety Communications Specialist I	\$ 6,890.77	\$ 7,235.30	\$ 7,597.08	\$ 7,976.92	\$ 8,375.77	N/A	N/A
07/06/2024	Public Safety Communications Specialist II	\$ 7,235.31	\$ 7,597.07	\$ 7,976.93	\$ 8,375.77	\$ 8,794.56	N/A	N/A
07/01/2024	Operations Manager	\$ 12,056.99	\$ 12,659.82	\$ 13,292.81	\$ 13,957.45	\$ 14,655.33	\$ 15,021.71	\$ 15,397.25

MONTHLY SALARY STEPS OF UNREPRESENTED POSITIONS

Salary Effective Date	Position Title	Salary
05/16/2023	Executive Director	\$ 17,166.66

HOURLY RATE STEPS FOR PART-TIME EMPLOYEES

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E
01/01/2024	Administrative Intern	\$ 16.00	\$ 16.50	\$ 18.15	N/A	N/A
07/06/2024	Communications Operator	\$ 35.44	\$ 37.14	\$ 38.93	\$ 40.81	\$ 42.79
11/20/2019	Office Assistant	\$ 18.00	\$ 19.80	\$ 21.78	N/A	N/A