

SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY

Publicly Available Pay Schedule

MONTHLY SALARY STEPS OF REPRESENTED POSITIONS

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G
07/01/2024	Accountant	\$ 7,620.77	\$ 7,990.38	\$ 8,377.91	\$ 8,784.24	\$ 9,210.27	\$ 9,440.53	\$ 9,676.54
07/01/2024	Administrative Services Manager	\$ 11,535.76	\$ 12,095.25	\$ 12,681.86	\$ 13,296.93	\$ 13,941.83	\$ 14,290.38	\$ 14,647.64
01/04/2025	Communications Operator	\$ 6,203.55	\$ 6,502.05	\$ 6,815.49	\$ 7,144.67	\$ 7,490.23	\$ 7,853.12	\$ 8,234.06
01/04/2025	Communications Supervisor	\$ 7,472.19	\$ 7,835.14	\$ 8,216.21	\$ 8,616.33	\$ 9,036.47	\$ 9,477.60	\$ 9,940.81
07/01/2024	Executive Assistant	\$ 8,179.18	\$ 8,575.87	\$ 8,991.80	\$ 9,427.90	\$ 9,885.16	\$ 10,132.28	\$ 10,385.59
07/01/2024	Finance & Performance Audit Manager	\$ 11,824.94	\$ 12,398.45	\$ 12,999.77	\$ 13,630.27	\$ 14,291.34	\$ 14,648.62	\$ 15,014.83
01/04/2025	Public Safety Communications Specialist I	\$ 6,959.68	\$ 7,307.66	\$ 7,673.05	\$ 8,056.69	\$ 8,459.53	N/A	N/A
01/04/2025	Public Safety Communications Specialist II	\$ 7,307.67	\$ 7,673.04	\$ 8,056.70	\$ 8,459.53	\$ 8,882.51	N/A	N/A
07/01/2024	Operations Manager	\$ 12,056.99	\$ 12,659.82	\$ 13,292.81	\$ 13,957.45	\$ 14,655.33	\$ 15,021.71	\$ 15,397.25

MONTHLY SALARY STEPS OF UNREPRESENTED POSITIONS

Salary Effective Date	Position Title	Salary
11/19/2024	Executive Director	\$ 19,000.00

HOURLY RATE STEPS FOR PART-TIME EMPLOYEES

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E
01/01/2025	Administrative Intern	\$ 16.50	\$ 16.50	\$ 18.15	N/A	N/A
01/04/2025	Communications Operator	\$ 35.79	\$ 37.51	\$ 39.32	\$ 41.22	\$ 43.21
11/20/2019	Office Assistant	\$ 18.00	\$ 19.80	\$ 21.78	N/A	N/A