

SOUTH BAY REGIONAL PUBLIC COMMUNICATIONS AUTHORITY

Publicly Available Pay Schedule

MONTHLY SALARY STEPS OF REPRESENTED POSITIONS

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G
07/04/2026	Accountant	\$ 8,562.70	\$ 8,977.99	\$ 9,413.42	\$ 9,869.97	\$ 10,348.66	\$ 10,607.38	\$ 10,872.56
07/04/2026	Administrative Services Manager	\$ 12,961.58	\$ 13,590.22	\$ 14,249.34	\$ 14,940.43	\$ 15,665.04	\$ 16,056.67	\$ 16,458.09
07/04/2026	Communications Operator	\$ 6,970.31	\$ 7,305.70	\$ 7,657.88	\$ 8,027.75	\$ 8,416.02	\$ 8,823.77	\$ 9,251.79
07/04/2026	Communications Supervisor	\$ 8,395.75	\$ 8,803.57	\$ 9,231.73	\$ 9,681.31	\$ 10,153.38	\$ 10,649.04	\$ 11,169.50
07/04/2026	Executive Assistant	\$ 9,190.13	\$ 9,635.85	\$ 10,103.19	\$ 10,593.19	\$ 11,106.97	\$ 11,384.63	\$ 11,669.25
07/04/2026	Finance & Performance Audit Manager	\$ 13,286.50	\$ 13,930.90	\$ 14,606.54	\$ 15,314.97	\$ 16,057.75	\$ 16,459.19	\$ 16,870.66
07/04/2026	Public Safety Communications Specialist I	\$ 7,819.90	\$ 8,210.89	\$ 8,621.44	\$ 9,052.50	\$ 9,505.13	N/A	N/A
07/04/2026	Public Safety Communications Specialist II	\$ 8,210.90	\$ 8,621.43	\$ 9,052.51	\$ 9,505.13	\$ 9,980.39	N/A	N/A
07/04/2026	Operations Manager	\$ 13,547.23	\$ 14,224.57	\$ 14,935.80	\$ 15,682.59	\$ 16,466.73	\$ 16,878.39	\$ 17,300.35

MONTHLY SALARY STEPS OF UNREPRESENTED POSITIONS

Salary Effective Date	Position Title	Salary
05/22/2026	Executive Director	\$ 18,750.00

HOURLY RATE STEPS FOR PART-TIME EMPLOYEES

Salary Effective Date	Position Title	Step A	Step B	Step C	Step D	Step E
01/01/2026	Administrative Intern	\$ 16.90	\$ 16.90	\$ 18.15	N/A	N/A
07/04/2026	Communications Operator	\$ 40.21	\$ 42.15	\$ 44.18	\$ 46.31	\$ 48.55
11/20/2019	Office Assistant	\$ 18.00	\$ 19.80	\$ 21.78	N/A	N/A